

Alcohol Policy

Effective Date: February 10, 2026

Approved By: President

Review Cycle: Every 3 years or as required

1. Purpose

King's University College ("King's") is committed to providing a safe, inclusive, and respectful learning, working, and living environment. This Alcohol Policy establishes clear expectations for the responsible use, service, possession, and distribution of alcohol on King's property and at King's-sponsored activities, while complying with applicable laws and promoting health, safety, and wellbeing.

2. Scope

This Policy applies to:

- All students, employees, contractors, volunteers, alumni, and visitors
- All King's-owned, leased, or controlled property
- All King's-sponsored or King's-affiliated events and activities, whether on or off campus

3. Guiding Principles

- **Safety First:** Alcohol use must never compromise personal or community safety.
- **Legal Compliance:** All alcohol-related activities must comply with federal, provincial, and municipal laws.
- **Respect & Inclusion:** Alcohol use must respect others and not create exclusionary, coercive, or discriminatory environments.
- **Harm Reduction:** Education and prevention are central to reducing alcohol-related harm.
- **Shared Responsibility:** Individuals and organizers share responsibility for responsible alcohol use.

4. Definitions

- **Alcohol:** Any beverage containing ethyl alcohol intended for consumption.
- **Event:** Any gathering, function, or activity sponsored, hosted, or endorsed by King's.

- **Licensed Event:** An event where alcohol service is authorized through appropriate licensing and approvals.
- **Server:** A person authorized to sell or serve alcohol at a licensed event.
- **Intoxication:** Observable impairment due to alcohol consumption.

5. Legal Compliance

All alcohol-related activities must comply with applicable laws and regulations, including age restrictions, licensing requirements, and service standards. No person under the legal drinking age may possess, purchase, or consume alcohol.

6. Possession and Consumption

- Alcohol possession and consumption are permitted only in approved areas and in accordance with this Policy.
- Open alcohol containers are prohibited in non-approved public areas.
- Possession or consumption of alcohol by underage individuals is strictly prohibited.
- Drinking games, binge drinking activities, or any activity that encourages rapid or excessive consumption are prohibited.

7. Alcohol at Events

7.1 Approval

- Event organizers are responsible for compliance with this Policy and all legal requirements.

7.2 Service Requirements

- Alcohol must be served by trained, authorized servers and must hold a current Smart Serve Certification
- Non-alcoholic beverages and food must be readily available and prominently offered.
- Alcohol service must stop at least 30 minutes before the end of the event.

7.3 Event Management

- Adequate security and supervision must be in place.
- Organizers must implement measures to prevent extreme intoxication.

8. Residence and Student Life

- Alcohol use in residences is subject to the rules of residence
- Residence staff may intervene when alcohol use poses a safety or community concern.

9. Health, Safety, and Support

- King's promotes harm reduction through education, awareness, and access to support services.
- Individuals who seek medical assistance for themselves or others due to alcohol-related concerns will be prioritized for support over discipline, where appropriate.

10. Prohibited Activities

The following are prohibited:

- Serving alcohol without authorization or required licensing.
- Supplying alcohol to underage individuals.
- Alcohol use that results in harassment, violence, property damage, or disruption.
- Operating vehicles or equipment while impaired.
- Possession of illicit substances in conjunction with alcohol at King's events.

11. Enforcement and Sanctions

- Violations of this Policy may result in disciplinary action under applicable King's policies and procedures.
- Sanctions may include warnings, removal from events, loss of privileges, fines, or referral to external authorities including police.

12. Roles and Responsibilities

- **Individuals including Students:** Act responsibly and comply with this Policy.
- **Event Organizers:** Ensure approvals, compliance, and safe event management.
- **Managers & Supervisors:** Promote awareness and address concerns.
- **King's Administration:** Provide oversight, education, and enforcement.

13. Related Policies

- Code of Student Conduct
- Health and Safety Policy
- Gender Based Sexual Violence and Misconduct Policy

14. Policy Review

This Policy will be reviewed regularly to ensure relevance, effectiveness, and legal compliance.

Contact Information:

For questions or approvals related to this Policy, contact the Student Affairs and Campus Life