



**Social Work 4400 (570-573)
Practicum and Integration Seminar
Fall/Winter 2025-2026**

Course Coordinator: M.K. Arundel

Office Hours:

By Appointment Only.

*Please contact Kate Edgar at ppeassistant@kings.uwo.ca to schedule your appointment.

Faculty Consultants:

Section 570 – Mary Starnaman

- **Office Hours: Virtual by appointment**

Section 571 – Tracy Crick-Butler

- **Office Hours: Tuesdays 3-4 p.m. via Zoom**

Section 572 – Kofi Antwi-Boasiako

- **Office Hours: Tuesdays 11:30 a.m.-12:30 p.m.**

Section 573 – Rhonda Hallberg -

Office Hours: Tuesdays 1-2 p.m. or by appointment

Course and Faculty Contact:

For detailed course information and Faculty Contact information, please refer to the Professional Practicum Education Schedules and additional information posted on the SW 4400 Brightspace site.

Practicum (Fall and Winter Terms)

September 10, 2025 – April 8, 2026

Every Monday, Wednesday and Friday

Fall and Winter Terms – Integration Seminars

Scheduled Tuesdays:

12:30 – 2:30pm, September 9, 2025 – March 31, 2026.

Professional Practicum Education Land Acknowledgement

We as the Professional Practicum Education team come to this space humbled and grateful for the land we live and work on. We acknowledge that our campus at King's University College is situated on the traditional territories of the Anishinaabek, Haudenosaunee, Lūnaapéewak, and Chonnonton peoples, all of whom have longstanding relationships to the land of Southwestern Ontario and the City of London. The First Nations communities of our local area include Chippewas of the Thames First Nation, Oneida Nation of the Thames, and Munsee Delaware Nation. In our region, there are eleven First Nations communities, as well as a growing indigenous urban population. King's University College values the significant historical and contemporary contributions of local and regional First Nations, and all of the Original Peoples of Turtle Island (also known as North America).

Specific to our commitment to Social Work Professional Practicum Education, we are committed to Truth and Reconciliation and take very seriously the need for inclusion. In that effort, we have will move to ensure all students are educated on Indigenous Ways of Knowing through the exploration and implementation of the new Indigenous Bundles information so expertly crafted and shared by our Indigenous Initiatives team at Western.

We acknowledge how we have benefited tremendously from Indigenous teachings thus far from our Indigenous Practicum partners and move forward with our commitment to continued listening and learning all in the spirit of collaboration and positive outcome.

NOTE: Western University Senate has approved the designation of September 30, National Day for Truth and Reconciliation, as a non-instructional day. The intent is to provide an opportunity for learning and reflection about Canada's legacy of colonization and the university's role in advancing the work of Truth and Reconciliation.

There will be no classes or practicum scheduled on the National Day for Truth and Reconciliation. As this is intended as a day of reflection, it will count toward Practicum hours for students scheduled to be in practicum.

Use of Artificial Intelligence (AI) in This Course

As artificial intelligence (AI) technologies become increasingly present in various professional fields, they are also beginning to influence aspects of social work practice. While AI may offer support in areas such as information gathering, administrative tasks, and preliminary research, it does not replace the essential human capacities required in social work—namely, critical thinking, ethical reasoning, cultural humility, relational and reflective practice.

This practicum and integration course is intentionally designed to foster these foundational skills through direct experience, personal reflection, critical thinking and professional supervision. As such, the use of AI tools (including but not limited to ChatGPT and similar platforms) is not

permitted for any practicum-related assignments or activities, including reflective journals, process recordings, case assessments, or field documentation unless explicitly authorized by the professional practicum education team, your faculty consultant or your professional practicum instructor.

The development of professional judgment, self-awareness, and the ability to engage meaningfully with complex human situations must be cultivated through personal effort and direct engagement. While broader conversations about the implications of AI in the field of social work are welcome and encouraged, students must approach this practicum as an opportunity to strengthen their own voice, perspective, and professional identity.

Unauthorized use of AI will be considered a violation of academic integrity and professional conduct standards and may result in disciplinary action, such as potential review by the program that could result in a failing grade for this course. Entering any client-related or identifying information into AI platforms could constitute a serious breach of confidentiality and professional misconduct under social work code ethics and standards of practice.

Calendar Description:

An advanced, structured, practice experience in selected human service agencies which reflects demonstrable competency in professional practice. Bi-weekly seminars focusing on the integration of practice issues with theory and various practice models/approaches.

Antirequisites:	The former Social Work 401, 411y, 419, 466y, 476y, 480.
Prerequisites:	SW3320y Registration in fourth year Bachelor of Social Work (Honours program)
Corequisite(s):	Social Work 4414F/G, 4415A/B, 4421A/B.
Course Weight:	1.0
Breadth:	Category A
Subject Code:	SOCWORK

Unless you have either the requisites for this course or written special permission from your Dean to enroll in it, you may be removed from this course and it will be deleted from your record. This decision may not be appealed. You will receive no adjustment to your fees in the event that you are dropped from a course for failing to have the necessary prerequisites.

Course Description:

The Practicum and Integration Seminar are integral components of the BSW (Honors) Program at King's University College. As a course, the Practicum provides Students with the opportunity to practice in a social work setting, receive regular professional instruction and supervision, and engage in a dynamic process directed toward the integration of practice issues with theory and various practice models/approaches. The combination of these components will lead to the development of professional generalist practitioners. Students are in the field every Monday, Wednesday, and Friday for a minimum of 500 hours. **Students should be aware that there may be financial costs (parking, transportation, insurance) or specific requirements**

(police checks, health requirements) associated with Field Education settings. A car may be needed for some community-based practicums. All associated costs are the sole responsibility of the Student.

The Professional Practicum Education experience is structured as a continuum of learning that will lay the foundation for a lifelong practice-based learning model. The fourth-year practicum builds on the Student's previous practice experience, and facilitates continuous development in professional skills and knowledge.

There will be a bi-weekly Integration Seminar where emphasis is placed on critical incidents, areas of success in Social Work practice, ethical issues and dilemmas, professional behaviour and anti-oppressive Social Work practice in the field. Seminar groups meet with their Faculty Consultant bi-weekly throughout the Fall and Winter terms and will follow a case consultation model of learning. Social work practice content and attendant issues will be drawn from participants' non-identifying fieldwork experiences and examined in light of available theory and practice models (Refer to Professional Practicum Education Policies and Guidelines Manual – Professional Conduct & Use of Agency Material in Social Work Courses sections to ensure confidentiality is maintained).

Course Objectives:

Learning Goals

The objectives of the Practicum are to:

- Provide an opportunity for the Student to test the knowledge, values and skills encountered throughout academic studies in order to integrate theory and practice models/approaches
- Enable the Student to acquire, develop and test skills as a change agent in Social Work practice.
- Encourage the Student to develop a critical perspective on social work theory, practice, and the social service delivery system.
- Further develop the Student's understanding of Social Work as an integrated process encompassing a range of approaches in meeting human needs.
- Further develop the Student's identification with the profession of Social Work, in the context within which it is practiced, and with the contemporary issues relevant to practice.
- Further develop strategies for self-care as it relates to professional practice.

The learning goals and objectives of the 4th year Practicum are intended to build upon previous practical experience acquired in 3rd year in order to further develop mastery in Social Work professional practice.

Learning Outcomes

The Social Work Practice Competencies Evaluation (SWPC&E), (see BSW4 Professional Practicum Education Manual), incorporates a competency rating scale and is used to develop Learning Contracts and evaluate Student performance in Practicum. It outlines specific learning expectations in five primary domains: Knowledge Acquisition, Practice Skills, Values/Ethical Practice, Professional Conduct and Personal Development.

At the conclusion of the course, the Students will be able to:

- Demonstrate integration at the cognitive level across curriculum areas, and between class and practicum;
- Demonstrate a growing capacity for professional development and assessment of practice;
- Demonstrate an ability to identify and describe the client population, and agency context;
- Present an integrated knowledge base for examining a range of professional and practice issues, ethical dilemmas and the conflicting situations confronting the practitioner in Social Work practice.

Class-specific policy on AI (e.g. Chat GPT)

King's is committed to fostering a culture of professionalism, honesty, and academic integrity, and all members of our community—faculty, staff, and students—have a role to play in promoting an ethical learning environment. Furthermore, through the work they submit for academic evaluation, students develop important habits of critical thinking, independent inquiry, and creativity. Thus, it is expected that students will submit work that is truly their own, completed without external assistance (human or artificial) except as explicitly permitted by the course instructor.

Within this course AI tools [such as Chat GPT] relative to Practicum are permitted exclusively for: information-gathering and preliminary research purposes (e.g. program development, research, assessment...). If AI tools are used, students must acknowledge use and state how the tool was used. If you are unsure of AI use in this class, please consult with your Faculty Consultant.

Evaluation:

Student evaluation for SW4400 is comprised of 3 components including the Practicum, Integration Seminar, and timely submission of all Professional Practicum Education documentation. The Faculty Consultant submits the overall final grade for the course as a Pass/Fail. The Student is responsible for ensuring the final evaluation and all related Practicum documentation is submitted to the Manager of Professional Practicum Education via Sonia according to posted timelines. Please refer to the Professional Practicum Education Policies and Guidelines regarding any extensions/accommodation needs.

Learning Contract

The Learning Contract is a multi-purpose tool used throughout Practicum to help Students focus their experiential learning, connect learning activities to outcomes, and provide a basis for evaluation. The Student, in consultation with the Practicum Instructor, develops goals for each of the five domains identified in the Professional Practicum Education Manual. For each learning goal, the Student identifies measurable objectives, appropriate means for achievement, indicators of success, and a projected date for accomplishment. The Student submits the signed Final Learning Contract to the Faculty Consultant for submission to the Professional Practicum Education Office via Sonia.

Due Date: October 21, 2025

Grade: Satisfactory/Unsatisfactory

Case Consultation and Facilitated Discussion

The case consultation provides an opportunity to share learning with peers in a consultative format consistent with agency practice models. This format of learning promotes development of critical thinking and analytical skills.

Each Student will present a case scenario to the seminar group and facilitate a discussion on a social work-related problem or issue drawn from their own field practice. Students will prepare an outline or summary of the key themes of the case consultation (maximum length 2 pages plus references) to hand out and to submit to the Faculty Consultant on the day of the presentation. Details will be provided by your Faculty Consultant. Adherence to Professional Practicum Education Policies and Guidelines – Review of Professional Conduct & Use of Agency Materials in Social Work courses sections will apply when using field practice issues ensuring confidentiality is maintained.

Grade: Satisfactory/Unsatisfactory

Mid-Term Evaluation

Students are evaluated based on their performance in Practicum, their ability to develop and meet the goals and objectives in their Learning Contract, and their ability to demonstrate key professional and learning competencies identified by their Practicum Instructor and Faculty Consultant consistent with preparation for entry to professional practice. The mid-term evaluation is completed by the Student and Practicum Instructor in consultation with the Faculty Consultant. The Faculty Consultant may provide feedback on participation in Integration Seminars.

Due Date: December 3, 2025

Grade: Satisfactory/Unsatisfactory

Written Assignment: Learning Journals

The personal learning journal provides an opportunity to reflect on self-development throughout the Practicum particularly related to ethical dilemmas, struggles with client concerns and theoretical integration. The journal is a tool to assist the Student to develop reflective practice skills with a view to lifelong learning. The learning journal should be incorporated into the Student's Learning Contract for Practicum, maintained throughout the academic year and updated regularly. There will be the requirement for submission of this Learning Journal at three points throughout the year (see below). Reflection for the Learning Journal can be expressed in various formats (video, photo, art, verbal recorded, written) and submitted directly to the Faculty Consultant. Details and reference material for this assignment will be provided by the Faculty Consultant.

The major focus of the Faculty Consultant's commentary will be the Student's demonstrated effort to struggle with difficult issues and ability to apply theoretical understanding to the resolution of practice-related issues in a creative and effective manner.

Due Dates: October 21, 2025; December 3, 2025; March 3, 2026.

Grade: Satisfactory/Unsatisfactory

Final Evaluation

The Student and Practicum Instructor complete the final evaluation and review with the Faculty Consultant. The Student is responsible for ensuring the final evaluation and all related Practicum documentation is submitted to the Manager of Professional Practicum Education via Sonia according to posted timelines. Please refer to the Professional Practicum Education Policies and Guidelines regarding any extensions/accommodation.

The final grade is assigned by the Faculty Consultant, and is based on the final evaluation of the Student's progress and performance related to Social Work competencies outlined in the Learning Contract, Social Work Practicum Competencies & Evaluation and participation in Integration Seminar. The Faculty Consultant may provide final feedback on participation in Integration Seminars. In addition, successful completion of all Practicum related assignments and prompt submission of applicable paperwork to the Professional Practicum Education Office will be considered in the evaluation.

Due Date: April 6, 2026

Final Grade: Satisfactory/Unsatisfactory

Ongoing evaluation of Student growth and development is a dynamic process. Students are given opportunities to address unsatisfactory results in accordance with Professional Practicum Education Policies and Guidelines Manual (see Students Experiencing Difficulties in Practicum, and Extensions and Incompletes).

Integration Seminars

Students are expected to attend and actively participate in all seminars and complete related seminar activities. Given the sensitive nature of topics and disclosures during seminars, there is no allowance for use of recording in any format. If there are relevant resources to share, your Faculty Consultant will facilitate distribution through OWL. If unable to attend, Students should contact their Faculty Consultant as soon as possible (see Social Work Policy on Attendance below). Students absent from a seminar for any reason are required to review information on the seminar and may be required to complete an alternate assignment. The assignment will receive a satisfactory/unsatisfactory grade. **Missed content could jeopardize Student placement.**

Practicum & Course format:

Beginning in September through to April, Students in the 4th year BSW Practicum are in the field every Monday, Wednesday, and Friday for a minimum total of 500 hours (see BSW4 Field Education Schedule). Please refer to the Professional Practicum Education Policies and Guidelines Manual for protocol on *Absence from Practicum*.

All integration seminars will be conducted onsite for each section. Should there be an institutional directive as a result of public health measures, the format will shift to remote Zoom access. Please see Zoom instructions below under “Resources”.

As noted above, the two-hour biweekly Practicum Integration Seminar follows a case/issue consultation model with class discussion of critical incidents, integration of theory and practice, areas of successful practice, ethical issues or dilemmas, anti-oppressive practice, supervision/feedback received in the field and peer learning. All content will follow Policies and Procedures of respective agencies as well as those outlined in the Professional Practicum Education Policies and Guidelines Manual (Refer to *Professional Conduct & Use of Agency Material in Social Work Courses*) to ensure confidentiality is maintained.

Resources

- As specified by the Faculty Consultant.
- BSW4 Professional Practicum Education Manual
- Professional Practicum Education Policies and Guidelines Manual

Course Website – SW4400 Brightspace

- The course website is accessible to all students registered in this course. Given the nature of this course, Students are expected to access the SW4400 Professional Practicum Portal regularly, and will be required to download information relevant for Practicum such as course manuals, health and safety information and the schedule of due dates. The site also contains the course outline (syllabus), announcements, and other course resource material.
- Each seminar section has a Brightspace site that may be used for in-class communication, discussion boards, posting of lecture materials, etc., at the instructor's discretion. Individual Faculty Consultants may also require online posting.
- An additional Practicum Instructor Brightspace is available to Practicum Instructors to provide them with information and resources.

Zoom

Please download the Zoom app prior to commencing the course should Zoom be required as a remote format for this course at any point:

https://wts.uwo.ca/zoom/getting_started.html

- Do not post group pictures of your meeting on social media without consent from each participant;
- Be mindful of what is in your background during your meeting;
- Be aware of who can listen to your meeting; Use earbuds if possible
- Use the options within Zoom to control screen/whiteboard sharing and who has access to your meeting (waiting room, password, distribution of link);
- When sharing screens, ensure no private information is open on your desktop.
- Attendance through Zoom should resemble in-class presence and for the most part, client remote service delivery (active listening, respectful, well groomed, video on, presentable surroundings...)

Sonia System

King's School of Social Work's Professional Practicum Education office uses an online Professional Practicum Education reporting system called Sonia. This system can be accessed from anywhere that you have an Internet connection, as well as through a mobile application for our Student and Practicum Instructors.

Sonia allows Students, Practicum Instructors, Faculty Consultants and the School of Social Work's Professional Practicum Education team to effectively and efficiently complete administrative tasks relating to the Professional Practicum Education program. This includes keeping relevant Professional Practicum Education and contact information up-to-date and accessing and completing forms online. In addition, Sonia assists Students in Professional Practicum Education planning by allowing them to explore agency options and particulars of what each agency offers.

Access to all of the forms requiring completion as part of the Practicum will be available through this system. All forms must be completed and submitted online. No one other than each Student, their particular Faculty Consultant, Practicum Instructor, and the School's Professional Practicum Education team will have access to the forms submitted online.

Information on gaining access to Sonia will be sent by email from the Professional Practicum Education team. For any assistance, please contact SSWSonia@kings.uwo.ca

Health and Wellness

As part of a successful Student experience at King's, Students are encouraged to make their health and wellness a priority. King's provides several on campus health-related services to help you achieve optimum health and engage in healthy living while pursuing your degree. For example, to support physical activity, all Students, as part of their registration, have access to the fitness facilities located in the Student Life Centre. Numerous cultural events are offered throughout the year at King's and Western's Main Campus. Information regarding health and wellness-related services available to Students may be found at <http://www.health.uwo.ca/>.

Students seeking help regarding mental health concerns are advised to speak to someone they feel comfortable confiding in, such as their Faculty Consultant and/or a member of the Professional Administrative team in The School of Social Work. King's Student support can be found at <https://www.kings.uwo.ca/current-students/student-affairs/mental-health-and-wellness-at-king-s/> and mental health resources at Western's Main Campus may be found at http://www.health.uwo.ca/mental_health/resources.html.

Students are also encouraged to access the Wellness and Self-Care page on the King's School of Social Work Professional Practicum Education website: <https://socialwork.kings.uwo.ca/field-education/wellness-and-self-care/>. The resources were compiled by Social Work Students specifically to support Students.

RECOMMENDED REFERENCES

Ontario College of Social Workers and Social Service Workers (2008). Code of Ethics and Standards of Practice Handbook. (2nd Ed.). Toronto. <http://www.ocswssw.org/>

Canadian Association of Social Workers: <http://www.casw-acts.ca/>

Ontario Association of Social Workers: <http://www.oasw.org/>

Essential Requirements for MSW Program for Students (online and in the Professional Practicum Policies & Guidelines Manual):

<https://kucnextcl01.kings.kucits.ca/s/8zLPeEQ9s9s5zCG>



SCHOOL OF SOCIAL WORK POLICIES – BSW Program 2025-2026

The Bachelor and Master of Social Work programs are intensive professional preparation programs that emphasize both academic and professional integrity. Regular attendance is not only essential for student success but is also a requirement set by the Canadian Association of Social Work Education (CASWE) for program accreditation and by the Ontario College of Social Workers and Social Service Workers (OCSWSSW) as part of professional expectations. A key aspect of this integrity is active engagement in all classes, integration seminars, and practicum activities. We recognize that students may encounter challenges that affect their ability to attend, and we are committed to working collaboratively to support student success while upholding professional expectations.

Attendance Expectations

1. Regular attendance is expected in all BSW and MSW professional Social Work courses. Each class provides essential learning experiences that cannot always be replicated outside the classroom. Engaging fully in coursework supports both individual learning and the integrity of the social work profession.
2. No more than two unapproved absences per class, per semester (approximately 20% of any one class)
3. If a student is facing barriers to attendance, we encourage early communication with instructors and the School of Social Work support staff to explore potential solutions.
4. If a student is experiencing ongoing difficulties attending class, they will be required to meet with the Coordinator of Academics and Development to discuss available supports and strategies (Please see Student in Difficulty Policy).
5. Instructors require regular attendance as part of course participation. In cases where attendance is inconsistent, students may be asked to engage in additional learning activities to ensure they meet course requirements. Instructors have the discretion to determine if and how alternative learning activities may substitute for missed coursework.
6. Absenteeism (more than two unapproved absences) may result in failure of the course and provides grounds for requiring a social work student to withdraw from the program. Please note: regularly arriving late and/or leaving early will be considered absenteeism, unless an accommodation is in place.

Absences from Practicum: Students should refer to the relevant Professional Practicum Education Policies and Guidelines Manual for policies about attendance at placement.

Absences Due to Illness, Injury, Bereavement, or Other Compassionate Circumstances

We understand that unexpected situations may arise. If you are absent due to illness, injury, bereavement, religious observance, or other compassionate circumstances, you will not be penalized. However, you remain responsible for any missed coursework and should communicate with your instructor as soon as possible to discuss how to stay on track.

Student Responsibilities:

- **If you miss a single class (or more than one class in a single week)**, inform your instructor(s) at the earliest opportunity. You will not be penalized, but you are responsible for making up any missed content.
- **If you are going to miss an assignment deadline, test, or exam**, contact the **Coordinator of Academics and Development** and provide documentation to support the absence. The Coordinator will work with you and your instructors to arrange accommodations.
- **Upon your return**, speak with your instructor(s) to clarify expectations for catching up on missed coursework.

Instructor Responsibilities:

- Students will not be penalized for absences due to illness, bereavement, religious observance, or other compassionate reasons.
- Instructors will provide reasonable alternatives to help students meet academic requirements while maintaining fairness and consistency across the course.

For more details, refer to Western University's **Absence Due to Illness Policy**: [Western University Absence Policy](#).

Absences for Religious Observance

King's University College and Western University are committed to valuing religious diversity. Students observing religious holidays that require absence should provide written notice to their instructor and the Coordinator of Academics and Development at least two weeks in advance.

Instructors will ensure students are provided with fair and reasonable alternatives to meet academic expectations.

For a list of approved religious observance dates, visit: [Accommodation for Religious Observance](#).

Unapproved Absences

Absences that are not related to illness, injury, bereavement, compassionate grounds, or religious observance are considered unapproved. Students may have up to two unapproved absences per course without penalty.

Process for Unapproved Absences

- **Single unapproved absence:** If you miss a class, notify your instructor as soon as possible. While you will not be penalized, you are responsible for catching up on missed content.
- **Three or more unapproved absences:** Missing three classes in a single course (30% of a course) will trigger the **Student in Difficulty Policy**. You will be required to meet with the Coordinator of Academics and Development to discuss your absences and explore available supports to help you succeed.
 - If you miss more than 30% of a course, you may be placed on academic probation and could face further actions under University Senate Regulations, which may include failing the course or being required to withdraw from the program.

If you are unsure whether an absence qualifies as approved or unapproved, we encourage you to reach out to your instructors or the Coordinator of Academics and Development for clarification.

Make-Up Work

If a student misses classes, instructors may assign make-up work to ensure that learning outcomes are met. While this work may not always be identical to what was completed in class, it is designed to provide meaningful learning opportunities.

Supporting Student Success

We recognize that students may face challenges in balancing their academic and personal responsibilities. Our goal is to work together to find solutions that support your learning and overall well-being while maintaining the integrity of the social work profession. If you are struggling with attendance or other academic concerns, please reach out to your instructors or the Coordinator of Academics and Development for support.

For additional guidance or clarification, please contact the School of Social Work.

03/25

ACADEMIC ACCOMMODATION (See King's Policies below for more information)

Academic accommodation can refer to missed classes, tests/exams or deadlines for written work. Students who request academic accommodation based on medical or compassionate grounds for course work/assignments/tests **worth 10% or less** of the overall grade should consult their Instructor directly. Your instructor will advise you of their policy with respect to work worth 10% or less of the course grade.

Students who request a due date extension based on medical or compassionate grounds for course work or written assignments worth **more than 10%** of the overall grade should proceed as follows:

Short Term Extensions for Non-Medical Reasons: The request for a short term extension (5 days or less) for non-medical reasons is to be made to the Instructor in writing (email is fine) and will be replied to in writing by the Instructor (again email is fine). The form of documentation is

determined by the Instructor. If an extension is warranted the Instructor will indicate in the email the revised due date for the assignment.

All Other Requests for Extensions: Medical Grounds, Other Grounds Requiring Documentations, Extensions Past Five Days:

Students requesting an extension for will be asked to alert their Instructor that they will be seeking an extension and make an appointment to meet with an Academic Counsellor. Within the School of Social Work, the dedicated Academic Counsellor is the Coordinator of Academics and Development. The choice is up to the student. A student's request for an extension will be reviewed by the counselor based on appropriate documentation. Those students who are requesting an extension for medical reasons will be asked to provide a Student Medical Certificate (SMC) which may be found [here](#). After discussion between the student and the counsellor, the counsellor will recommend a particular accommodation to the student's instructor via email. The counsellor will direct the student to the instructor to confirm the recommended accommodation. If the instructor agrees to an extension or particular accommodation, the details (including new due date) are either approved within the request system, or are to be provided to the student in writing (email).

Please note: short-term accommodations are considered for deferrals and/or extensions up-to and including two weeks beyond the original date by which an evaluation is due. Anything beyond two weeks is considered to be long-term and additional documentation may be required.

Documentation/Confidentiality: **ALL** supporting documentation (medical or otherwise) should be submitted to the Academic Counsellor who will then advise the instructor(s) involved that appropriate documentation has been received and that accommodation is warranted. It is at the student's discretion to reveal, or not, further details of the situation. In most instances, short-term accommodation requests for illness, injury, bereavement, or compassionate circumstances are requested through the Coordinator of Academics and Development and must be accompanied by appropriate documentation to support the request.

Policy Advisory Committee February 2025
School Council March 2025

Incompletes and Special Exams

An Incomplete or Special Exam involves a formal accommodation which is recommended by an academic counsellor to the instructor, based upon a student's documented situation. The conditions of the Incomplete/Special Exam are negotiated between the student and the instructor and must be approved by the Director and the Academic Dean. Once approved, a grade of INC or SPC is submitted for the student until such time as the conditions of the Incomplete/Special Exam are fulfilled.

- a) Incompletes/special exams must be requested by the student in writing, with supporting documentation if appropriate, and arrangements for the completion of course work negotiated in writing between the professor and the student.

- b) If on the due date, the Director does not receive a grade revision or a request for a further extension due to medical or compassionate reasons, the Director forwards an automatic "F" to the Dean. The Director will do this by 4:00 p.m. the day following the due date.

In cases where a further extension is requested, additional documentation/rationale must be provided and a revised Incomplete Form submitted. The Director must approve the extension. If this further deadline is not met, the granting of an "F" is automatic.

Missed Tests or Examinations

Students are responsible for seeking accommodation with appropriate documentation, prior to writing tests/examinations, if they are of the view that their performance may be affected by extenuating circumstances.

Students who do not attend a test or examination for non-medical or non-emergency reasons will not be permitted to take a makeup test or examination, nor will the term mark be re-weighted in any fashion in order to accommodate missed examinations. However, students who have a legitimate emergency, medical or otherwise, and who miss a test or examination worth 10% or more of the term grade will be asked to alert their Instructor that they will be seeking accommodation and make an appointment to meet with an Academic Counselor. The dedicated Counsellor within the School of Social Work is Tosha Densky, Coordinator Academics and Development. Alternatively an undergraduate student could choose to meet with an Academic Counsellor from the Academic Dean's office. The choice is up to the student.

The student's request to write a makeup test/exam will be reviewed by the counsellor based on appropriate documentation. Those students who are requesting an accommodation for medical reasons will be asked to provide a Student Medical Certificate (SMC) which may be found [here](#).

After discussion between the student and the counsellor, the counsellor will recommend a particular accommodation to the student's instructor via email. The counsellor will direct the student to the instructor to confirm the recommended accommodation. If the instructor agrees to an extension or particular accommodation, the details (including new due date) are approved and provided to the student in writing (email).

In the event that the student has formal accommodations and writes exams using Accommodated Exam Services, it will be the student's responsibility to cancel and reschedule their exam with Accommodated Exams (pending instructor approval).

In the event that the student does not write with Accommodated Exam Services, the student's instructor will schedule a make-up test/exam date. For exams or tests worth less than 10% of the term grade, students should consult their instructor. Only students for whom emergency circumstances prevented their completion of a test/examination will be eligible for accommodation by the instructor.

Policy Advisory Committee February 2025
School Council March 2025

Policy on Grade Adjustment for Late Assignments

Students should negotiate any extension requests (whether an accommodation is applicable or not) in writing with the Instructor prior to the assigned due date. Failure to meet deadlines without prior permission of the Instructor will result in a reduction of marks. **Marks for papers/assignments received after the due date will be reduced by 2% per day** (including weekends) to a maximum of 5 days, after which time the assignment will not be accepted. Should the Student be granted an extension (based on a negotiated accommodation or extension request), they are expected to submit their paper/assignment by the negotiated due date, and are not subject to the provisions outlined in the Grade Adjustment for Late Assignments policy. The Instructor has the authority to refuse to grade a paper/assignment submitted past the negotiated due date (for which the Student has not negotiated a new due date based on extenuating circumstances). School Council 04/18

CODES OF CONDUCT

BSW students are expected to comply with the Code of Ethics set out by the Canadian Association of Social Workers (CASW) and the Ontario College of Social Workers and Social Service Workers (OCSWSSW). Students must also adhere to the university codes of conduct:

[Code of Ethics of the Canadian Association of Social Workers](#)

[OCSWSSW Code of Ethics](#)

[Western Code of Student Conduct](#)

[King's Code of Student Conduct](#)

[King's Harassment and Discrimination Policy](#)

Review for Professional Conduct in the School of Social Work

Preamble:

The Educational Policies and Accreditation Standards for Canadian Social Work Education approved by the Canadian Association for Social Work Education (CASWE) Board of Directors (2021) stipulates that Schools of Social Work have policies relevant to the unique professional and educational requirements of professional social work programs to augment those policies of the broader university (section 1.3). In particular, 1.3.2 references the need for policies and procedures related to student codes of conduct. Also, section 3.3 outlines core learning objectives for students, which include the need to develop an appropriate professional identity and develop appropriate values and ethics in professional practice.

1. General standards of student conduct are defined by the King's University College Code of Student Conduct. The following policy pertains to professional conduct and applies to any social work course or related learning environment including Practicum. It is an attempt to balance the commitment of the School of Social Work to support and assist students in becoming professional social workers, with the need to protect the safety and well-being of all students, staff, professional officers, and faculty as well as vulnerable individuals, families, groups and communities. Thus, the School of Social Work holds an expectation that its students will endeavour to adhere to recognized ethical obligations and professional standards such as the Social Work Code of Ethics and Standards of Practice adopted by the Ontario College of Social Workers and Social Service Workers, and that the School has an obligation to take action when a student acts in an unethical or unprofessional manner. The purpose of this policy is to provide examples of conduct that may require a review and to provide guidelines for a process of review. The School of Social Work will undertake to resolve any concerns in a fair, timely, reasonable and effective manner.

2. The major values and principles as included in the Social Work Code of Ethics that guide professional social work practice are:

- Empathy and concern for clients
- Respect for individual worth and dignity
- Human capacity for growth and change
- Self-determination
- Honesty and integrity
- Confidentiality
- Social and individual responsibility
- Social justice, human rights and equality

3. It is important that students review and become familiar with the Canadian Association of Social Workers' Code of Ethics and Guidelines for Ethical Practice; the Ontario College of Social Workers and Social Service Workers' Code of Ethics and Standards of Practice; and relevant School, College, University and in the case of Practicum, agency policies, regulations and procedures, including:

- King's University College Code of Student Conduct
- King's University College Harassment and Discrimination Policy
- The School of Social Work Field Education Policies and Guidelines Manual
- The School of Social Work Policy on Extension of Placement
- Western University Academic Policies/Regulations
- Western University Senate Policy on Off-Campus Placements
- Western University Guide for Students in Professional Program Placements, Clinics, Practica

4. *Limits of Confidentiality:*

The School of Social Work recognizes that the safety and confidentiality of students, clients, or others who have been subject to unprofessional conduct under this Policy must be an important priority. The School of Social Work must balance the need for confidentiality against its duty to protect present and future students or persons who might otherwise be placed in jeopardy by a student who is acting in an unprofessional or unethical manner under this Policy. Information disclosed during meetings with instructors, program coordinators, the Field Education Team, or the Director will not be kept confidential if the information raises concerns about the student's capability of assuming the professional responsibilities of social work practice. Instructors and/or program coordinators and/or the Director will share pertinent information with each other in a respectful and professional manner, for the purpose of identifying student issues and enhancing problem solving about the concerns. The School of Social Work reserves the right to share information with the University or third parties as required by law and University regulations.

5. Behaviour That May Result in a Review

Student reviews can occur under any of the following circumstances:

5.1 Serious or persistent behaviour that would constitute a breach of the professional codes of ethical conduct and standards of practice mentioned above, were the student a practicing social worker.

5.2 Behaviour that causes individuals in the School of Social Work to have a serious or persistent concern about the harmful effect of the student's behaviour on the learning environment that would constitute a breach of the Harassment and Discrimination Policy and the Code of Student Conduct at King's University College. Reasons for the serious or persistent concern may include but are not limited to the following: speech or behaviour that contravenes the Ontario Human Rights Code (e.g. discrimination or harassment because of race, creed, ancestry, place of origin, colour, ethnic origin, citizenship, sex, sexual orientation, age, record of offences, marital status, same sex partnership status, family status or disability); sexual harassment, including unwelcome conduct or gestures; any threat or attempt to physically harm another person; and intimidation or threats to harm another person in non-physical ways.

5.3 Behaviour that results in offenses involving property, including misappropriation, damage, unauthorized possession, defacement and/or destruction of premises or property of the College or the property of others.

5.4 Behaviour that results in illegal use, possession, or distribution of a controlled or restricted substance, or possession, use, or storing of dangerous objects (including unlicensed firearms).

In situations where the jurisdiction is unclear, the Dean of Students and/or the Vice-Principal and Academic Dean may be involved.

6. Three Stages of Review:

Three stages of review can occur in the School of Social Work regarding behaviour that is not consistent with the recognized ethics and standards of the profession of the social work. The stage of review is dependent upon the seriousness of the allegation of the breach of this Policy.

The overall commitment of the School of Social Work is to resolve any concern related to professional conduct of a student, at Stage One or Stage Two through a mediation approach with the student.

6.1 Stage One:

6.1.1 A Stage One review involves a classroom instructor and a student. When a classroom instructor has concerns about a student's behaviour as it relates to professional conduct, the instructor will:

- Discuss the concerns directly with the student and seek to work with the student to resolve the concern within a defined time frame;
- Document dates and contents of meetings with the student.

6.1.2 If the problem arises in the practicum, the Field Instructor will discuss the concerns directly with the student and Faculty Consultant, and follow the procedure outlined in the School's Field Education Policies and Guidelines Manual.

If the concerns are not resolved at Stage One, the individuals involved will proceed to Stage Two.

6.2 Stage Two:

6.2.1 If the concern is expressed by a classroom instructor and cannot be resolved at Stage One, a Stage Two review involves the instructor, the student and the Social Work Programs Liaison. Students may elect to have someone accompany them to the meeting, but must inform the instructor and Programs Liaison of the identity of the individual accompanying the student in advance of the meeting. If students elect to have someone accompany them, that individual should be referred to the Western University Office of the Ombudsperson document "[Support Person: Students Helping Students](#)".

6.2.3 Stage Two Review will include:

- Determination of the nature and specifics of the concern
- Development of a written plan (including time lines and specific actions) to address the concern. A copy of the written plan will be signed by and provided to all parties personally or by registered mail within ten (10) business days.
- A follow up meeting with all parties to determine if the concern has been resolved. If it is determined that further intervention is required a Stage Three Review will be conducted.

6.3 Stage Three:

6.3.1 Generally a Stage Three review is conducted when issues are considered by the School of Social Work to be of such a serious nature that formal intervention is required. A Stage Three review is most often conducted when concerns have not been resolved in Stages One and Two. A Stage Three review always occurs when a student is being considered for withdrawal or

discontinuance in the program or if a recommendation for suspension or expulsion from the University is being considered. Any decision is based on a simple majority vote of the Review Committee at Stage Three.

6.3.2 When a Stage Three review is called for and the Director determines that there are sufficient grounds to continue, he/she may temporarily withdraw the student from courses, as warranted. Within two weeks of being advised, the Director will convene an in-camera meeting of a review committee. The student has the right to express to the Director any perceived conflict of interest with any member of the review committee. Any individual who has participated in the Stage One and Two reviews will not be a voting member of the Stage Three review committee. The student (and an accompanying person if the student wishes) will be invited to attend the review committee meeting. The following individuals may also be invited to attend the meeting: the Social Work Programs Liaison, and any other persons deemed appropriate by the Director to gather further information, determine the nature of the problem and identify alternatives for resolution. Members of the review committee will be informed ahead of time of the identity of a person accompanying the student.

6.3.3 The student will be notified in writing of the specific concerns and meeting date with sufficient time to prepare for and attend the meeting. Should the student choose not to attend the review, the Committee will determine a decision in the student's absence.

6.3.4 The review committee will review any available information (facts) related to the concern(s), review any actions taken to date, hear the student's position related to the concern(s), permit the student to ask questions, and seek clarifications. Hearsay evidence (information) is to be avoided if at all possible. The review committee will control information flow and limit questions to issues of relevance. At the conclusion of the meeting, the review committee will determine a decision based on all information gathered. The Director of the School of Social Work will inform the student of the decision in writing within ten (10) days of the review committee's decision.

6.3.5 When the concern does not arise in the practicum, any faculty member of the School, or the Programs Liaison may advise the Director in writing of an alleged incident or series of incidents. Any incident related to a course or instructional activity will be reported to the Vice Principal and Academic Dean. Any incident that comes under the jurisdiction of the Code of Student Conduct will be reported to the Dean of Students immediately.

6.4 The review committee's decision may include one or more of the following:

6.4.1 Continue student in the program with no conditions;

6.4.2 Establish formal conditions for student's continuance in the program – (e.g., setting goals, actions, timelines, monitoring, mentoring and support, placing the student on probation for a period of time and monitoring the student during the probationary period, referring the student to counselling, requiring the student to temporarily withdraw from the program);

6.4.3 Consult with and/or refer to the King's University College Harassment Advisor (if a referral is made, the student must be notified).

6.4.4 Recommend withdrawal of student from the program and/or University

On rare occasions, it may be recommended that the student no longer continue in the social work program, be suspended, or be withdrawn from the University. The student will be counselled to voluntarily withdraw. If that does not occur, the student will be reported by the Director to the Vice Principal and Academic Dean, with a recommendation for suspension or withdrawal. Under the jurisdiction of the Student Code of Conduct, the student will be reported to the Dean of Students. The student will be provided with specific reasons for the recommendation. Any readmission will be subject to the regulations pertaining to “unsatisfactory performance” outlined by the Western Academic Calendar.

6.5 In any Stage Three review, there must be clear, concise documentation of concerns as well as verification that these concerns have been discussed with the student, and that attempts have been made to address the concerns where appropriate. Retention of information on the student’s academic record will comply with the regulations outlined under “Offence Record” and “Release of Information Concerning Scholastic Offences” in the Western Academic Calendar.

7. Retention and Disposition of Documentation

Any documentation pertaining to any of the Stages of Review will be kept in the student’s academic file, which is located in a locked cabinet in the office of the Social Work Programs Liaison. Documentation will be kept until such time as the student graduates from the social work program. If the student is asked to withdraw from or discontinue in the program, or is suspended or expelled from the University, the documentation will be retained in the file in perpetuity.

8. Access to Student File

Only those parties who are involved in the review process, the current Director of the School of Social Work, the Coordinator of Field Education and the Programs Liaison shall have access to the files.

9. Appeals

Any decision made by the Stage Three review committee or the Director can be appealed to the Vice Principal and Academic Dean, King’s University College and the King's University College Discipline Committee.

*Practicum Committee 10/06
Faculty Committee 10/06
School Council 10/06
Revised School Council 10/19*

School of Social Work Course Policy

Students are expected to complete all required evaluation components, by the dates indicated in the course syllabus, successfully pass this course and progress in the program. Students must achieve a cumulative average of 60%+ on all individual assignments, before late penalties, to pass the course and meet progression requirements. A student who fails to submit all the required assignments (including tests and exams if applicable), by the agreed upon timeline, will not meet progression requirements of the program. In courses where group work and individual assignments are part of the evaluation components, students must earn a passing mark on their individual work (case write-ups, essays, reports, and/or class contribution) to pass the course and meet progression. If you receive a failing mark on your individual work and a passing grade on the group presentation/report, you will not meet progression requirements.

Students with course conflicts and approved inter-university athletic conflicts, or students unable to hand in a summary or participate in the report based on medical or compassionate grounds, may appeal for an extension, or for concessions to the above policy. Requests for accommodations based on medical or compassionate grounds must always be accompanied by appropriate documentation – either with the request, or as soon as possible after the fact and be made through the Coordinator of Academics and Development and/or the student’s Accessibility Counselor. Students who have any problems that may hinder their academic performance are encouraged to discuss these issues with their professor and/or the Coordinator of Academics and Development before the assignments are due.

School Council January 2024



General Course Policies 2025–2026

1. Academic Accommodations, Consideration for Absences

Academic Accommodation (Accessibility)

Accessibility Services works to ensure that academic programs are accessible to all students, and supports students who may have a condition related to, but not limited to, vision, hearing, mobility, different ways of learning, mental health, chronic illnesses, chronic pain, autism spectrum disorder, ADD/ADHD, and temporary conditions (beyond short-term academic consideration). Accessibility Services provides recommendations for accommodation based on medical documentation or psychological and cognitive assessment. The accommodation

policy can be found here [Academic Accommodation for Students with Disabilities](#). Information on Accessibility Services at King's can be found [here](#).

Academic Considerations for Absence/Missed Assessments

If a student is unable to meet a course requirement due to substantial but temporary extenuating circumstances (medical or compassionate), they should follow the procedures below.

In some cases, where instructors have built flexibility into their assessments, this flexibility will already address consideration needs.

Requests for academic consideration should be directed to the Academic Advising Office of your faculty/college of registration. Requests must be made as soon as possible and no later than 48 hours after the missed assessment.

As a rule, documentation is required for academic consideration. For academic consideration requests on medical grounds, the Student Medical Certificate is available at

https://www.kings.uwo.ca/kings/assets/File/currentStudents/courses_enrollment/exams_and_tests/SMC-Feb-2025.pdf.

Students are permitted one academic consideration request without supporting documentation per term per course.

Instructors may designate one assessment per half-course weight as requiring formal supporting documentation. Please refer to the course outline for each course.

For further information, please see:

https://uwo.ca/univsec/pdf/academic_policies/appeals/academic_consideration_Sep24.pdf

Absences from Final Examinations

If you miss the final examination, contact the Academic Advising Office of your faculty/college of registration as soon as you are able to do so. They will assess your eligibility to write the Special Examination (the name given by the University to a makeup final examination).

You may also be eligible to write the Special Exam if you are in a "Multiple Exam Situation" (e.g., more than 2 exams in 23-hour period, or more than 3 exams in a 47-hour period).

If a student fails to write a scheduled Special Examination, the date of the next Special Examination (if granted) normally will be the scheduled date for the final exam the next time this course is offered. The maximum course load for that term will be reduced by the credit of the course(s) for which the final examination has been deferred. See the Academic Calendar for details (under [Special Examinations](#)).

Religious Accommodation

Students should consult the University's list of recognized religious holidays, and should give notice in writing to the instructor and Academic Advising Office if a course requirement will be affected by a religious holiday/observance. Notice must be given as early as possible, and no later than two weeks prior to an examination, and one week prior to a midterm test date. It is the responsibility of such students to inform themselves concerning the work done in classes from which they are absent and to take appropriate action.

2. Support Services

Accessibility, Counselling and Student Development at King's University College:
<https://www.kings.uwo.ca/current-students/student-services/>

Students experiencing emotional or mental health distress can access services at King's University College: <http://www.kings.uwo.ca/current-students/campus-services/student-support-services/personal-counselling/>

Good2talk is a good online and phone 24/7 resource for students and is available in English, Mandarin, and French: <https://good2talk.ca>, 1-866-925-5454

MentalHealth@Western provides a complete list of options about how to obtain help:
https://www.uwo.ca/health/mental_wellbeing/

Academic Support Services at King's University College:
<https://www.kings.uwo.ca/current-students/academic-resources/>

GBSV Support:

King's is committed to reducing incidents of gender-based and sexual violence and providing compassionate support to anyone who has gone through these traumatic events. If you have experienced sexual or gender-based violence (either recently or in the past), you will find information about support services for survivors, including emergency contacts at: <https://www.kings.uwo.ca/about-kings/safe-campus/gender-and-sexual-violence/>

See also https://www.uwo.ca/health/student_support/survivor_support/get-help.html

University Students' Council offers many valuable support services for students, including the health insurance plan: <http://westernusc.ca/services/>

3. Statement on Use of Electronic Devices

Use of Electronic Devices: Unless explicitly stated otherwise, you are not allowed to have a cell phone, or any other electronic device, with you during tests or examinations. Unauthorized possession of such a device during a test or examination constitutes an academic offence.

Use of Laptops, Tablets, and Smartphones in the Classroom: King's University College at Western University acknowledges the integration of new technologies and learning methods into the curriculum. The use of electronic devices such as laptop computers, tablets, or smartphones can contribute to student engagement and effective learning. At the same time, King's recognizes that instructors and students share jointly the responsibility to establish and maintain a respectful classroom environment conducive to learning.

The use of electronic devices by students during lectures, seminars, labs, etc., shall be for matters related to the course at hand only. Students found to be using electronic devices for purposes not directly related to the class may be subject to sanctions under the Student Code of Conduct; see <https://www.kings.uwo.ca/current-students/student-affairs/code-of-student-conduct1/>

Inappropriate use of electronics (e.g., laptops, tablets, smartphones) during lectures, seminars, labs, etc., creates a significant disruption. As a consequence, instructors may choose to limit the use of electronic devices in these settings. In addition, in order to provide a safe classroom environment, students attending in-person class sessions are strongly advised to operate laptops with batteries rather than power cords.

4. Statement on Academic Offences

King's is committed to academic integrity. Scholastic offences are taken seriously and students are directed to read the appropriate policy, specifically, the definition of what constitutes a Scholastic Offence, is posted at

http://www.uwo.ca/univsec/pdf/academic_policies/appeals/scholastic_discipline_undergrad.pdf

It is expected that students will submit work that is truly their own, completed without external assistance (human or artificial) except as explicitly permitted by the course instructor. Check with your instructor on what tools, including generative AI (e.g. ChatGPT, translation tools, grammar-checking tools) are permitted in the course. Because a tool is permitted in one course, that does not mean it is permitted in other courses.

All required papers may be subject to submission for textual similarity review to the commercial plagiarism detection software under license to the University for the detection of plagiarism. All papers submitted for such checking will be included as source documents in the reference database for the purpose of detecting plagiarism of papers subsequently submitted to the system; see <https://elearningtoolkit.uwo.ca/tools/TurnItIn.html>

Computer-marked multiple-choice tests and/or exams may be subject to submission for similarity review by software that will check for unusual coincidences in answer patterns that may indicate cheating.

5. Copyright of Course Material

Lectures and course materials, including PowerPoint presentations, tests, outlines, and similar materials are protected by copyright. Faculty members are the exclusive owner of copyright in those materials they create. Students may take notes and make copies for their own use. Students may not allow others to reproduce or distribute lecture notes and course materials publicly (whether or not a fee is charged) without the express written consent of a faculty member.

Unauthorized sharing of class content is subject to academic discipline.

Similarly, students own copyright of their own original papers and exam essays. If a faculty member wishes to post a student's answers or papers on the course website, they should ask for the student's written permission.

6. Use of Recordings

Participants in this course are not permitted to record the sessions, except where recording is an approved accommodation and/or the participant has the prior written permission of the instructor. Unauthorized recording and/or sharing of class content is subject to academic discipline.

7. Policy on Attendance

Any student who, in the opinion of the instructor, is absent too frequently from class or laboratory periods in any course, will be reported to the Dean of the Faculty offering the course, after due warning has been given. On the recommendation of the department concerned, and with the permission of the Dean of that Faculty, the student will be debarred from taking the regular examination in the course.