2025 Foundation Investment Counsel RFP Addenda #3 re: Questions/Answers

1	Is the total mandate amount \$15 million?			
	Correct			
Is this \$15 million distributed across multiple asset classes as outlined in the allocated to a single asset class? For example, would 5% of the \$15 million Credit, with the remainder spread across other strategies?				=
	Asset Class	Minimum	Benchmark	Maximum
	Canadian Equities Global Equities Emerging Markets Equities Total Equities	5% 23% 0% 32%	12% 33% 7% 52%	20% 43% 15% 72%
	Canadian Bonds Global Credit Global Unconstrained Bonds Cash or Cash Equivalents	10% 0%	20% 5% 5% 0%	30% 11% 11%
	Total Fixed Income	10%	30%	50%
	Global Listed Infrastructure Global Listed Real Estate	0% 0%	10% 8%	20% 15%
	Total Listed Real Assets	0%	18%	35%
	Yes, distributed across multiple asse			
3	Could you provide additional details regarding the existing SIPP, including a target benchmark if available? Additionally, does the Investment Counsel have any preference towards a more passive or active allocation strategy?			
	The below data shows the current allocation mix, which we are happy to share. Regarding a passive vs active strategy, the committee is flexible and can adopt whichever strategy helps achieves their long-term goals.			
	Cdn Equity Pool 12 Global Equity 33	8% 8% 8%		
	Global Credit Pool 10	9% 9% 9%		
4	Could you offer insight into the Investincorporate alternative investment s			_

	The Investment Committee would be interested in hearing alternative investment approaches		
	within the portfolio's strategic allocation.		
5	There aren't any specific questions outlined for the investment counsel to address. Should we keep		
	our response more general and focus on the topics listed on page 8 instead?		
	Yes, that is correct.		
6	What is the expected contract length/term		
	Term is negotiable.		
7	Could you please clarify how the current asset mix was determined?		
	The current asset mix was determined by collaborating with the existing asset manager to		
	determine the optimal mix (reward / risk).		
8	Could you please confirm if we can provide recommendations for the asset mix in order to meet		
	the 4% real rate of return target? Recognizing the change in market outlook since approval of the		
	SIPP in November 2023.		
	Yes.		
9	For the listed real estate and listed infrastructure, are private market pooled funds acceptable?		
	Historically these have exhibit better risk-adjusted returns and diversification benefits than listed		
	securities.		
	Yes.		