

KING'S UNIVERSITY COLLEGE

London Ontario

Bachelor of Management and Organizational Studies 4-year Honours Specialization—Organizational and Human Resources

Rev Feb 2024 Effective September 2024

See Admission, Progression, and Graduation Requirements, page 2.

5.0 first year courses:

- 1.0 course MOS 1021A/B and 1023/B, or Business Administration 1220E
- 1.0 course Economics 1021A/B and 1022A/B.
- 0.5 course from: Mathematics 1230A/B, Calculus 1000A/B
- 0.5 course from: Mathematics 1229A/B, Mathematics 1600A/B, Calculus 1301A/B, Calculus 1501A/B
- 2.0 Additional courses in any subject numbered 1000-1999 (**MOS 1033A/B and 1.0 Psych 1000 level courses are strongly recommended**).

Module: 10.0

<p>2.5 normally taken in 2nd yr</p> <p>1.0 MOS 2227A/B <i>Intro to Financial Accounting and 2228A/B Intro to Managerial Accounting, OR Business 2257 Accounting & Business Analysis</i></p> <p>0.5 Econ 2222A/B <i>Econometrics I</i></p> <p>0.5 Econ 2223A/B <i>Econometrics II or ADS 2036A/B Predictive Analytics</i></p> <p>0.5 MOS 2181A/B <i>Organizational Behaviour</i></p>	<p>3.0 normally taken in 3rd yr</p> <p>2.0 MOS 3310A/B <i>Finance</i></p> <p>MOS 3320A/B <i>Marketing</i></p> <p>MOS 3330A/B <i>Operations</i></p> <p>MOS 3370A/B <i>Management Accounting</i></p> <p>1.0 MOS 2000 level or above Or Psych 2000 level or above.</p> <p>NOTE: Students are responsible for the accuracy and completeness of their program.</p> <p>Students planning to pursue the CHRP Designation should consult with HRPA Ontario: https://www.kings.uwo.ca/academics/school-of-management-economics-and-mathematics/management-bmos/mos-resources/human-resources-professionals-association-hrpa-accreditation/</p>	<p>4.5 normally taken in 3RD or 4th yr</p> <p>1.5 MOS 4410A/B <i>Strategic Mgt</i></p> <p>MOS 4470A/B <i>Organizational & Management Theory</i></p> <p>MOS 4485F/G <i>HR Admin for HR Students</i></p> <p>3.0* MOS 3342A/B <i>Compensation & Benefits Management</i></p> <p>MOS 3343A/B <i>Training & Dev</i></p> <p>MOS 3344A/B <i>Occupational Health & Safety</i></p> <p>MOS 3352F/G <i>Industrial Rel'ns and Labour Studies</i></p> <p>MOS 3383A/B <i>Strategic Human Resources</i></p> <p>MOS 3384A/B <i>Personnel Recruitment and Selection</i></p> <p>*These courses are offered on a rotation basis (every other year). Enroll in these courses when they are offered. Failure to enroll in courses when they are offered could delay your graduation.</p>
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Degree electives/options (5.0):

1.0 _____ 1.0 _____ 1.0 _____ 1.0 _____ 1.0 _____

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Admission Requirements

Students may **not** apply to the BMOS HONOURS SPECIALIZATIONS when they apply for admission to the University.

After First Year, students may apply for admission upon completion of first-year requirements with no failures. Students must have an average of at least 73% on, and no grade less than 60% in, the following 3.0 principal courses:

1.0 course: MOS 1021A/B and 1023A/B, or Business 1220

1.0 course: Economics 1021A/B and 1022A/B

0.5 course from: Mathematics 1230A/B, Calculus 1000A/B

0.5 course from: Mathematics 1229A/B, 1600A/B, Calculus 1301A/B, 1501A/B

After second year, students applying for a BMOS HONOURS SPECIALIZATION must

- a) have achieved an average of at least 73% on the last 5.0 courses;
- b) have achieved an average of at least 73% on the 3.0 principal courses required for the module;
- c) have obtained a minimum grade of 60% in each course required for the module;
- d) have obtained a passing grade in each elective course;
- e) have a minimum cumulative average of 65%.

Note: Students admitted to the university without the Mathematics prerequisites for the first year Mathematics courses for this program must fulfill the Mathematics prerequisite requirements before attempting these courses.

Transferring to King's BMOS Programs: Students enrolled at another affiliated university college or the constituent university must meet the admission requirements in order to transfer into a BMOS HONOURS SPECIALIZATION at King's.

Progression Requirements

To progress in the BMOS HONOURS SPECIALIZATION, students must

- a) maintain a minimum modular average of 70%
- b) obtain minimum grades of 60% in all courses listed for the module
- c) obtain a passing grade in each elective course (students who fail a course are not permitted to progress in Honours programs);
- d) maintain a minimum cumulative average of 65%.

Students who fail to meet these progression requirements may be eligible to apply to a BMOS Specialization or to another program.

Graduation Requirements

To graduate with a BMOS HONOURS SPECIALIZATION, students must achieve a minimum modular average of 70% with a minimum mark of 60% in each course, obtain a passing grade in each elective course, and maintain a minimum average of 65% on the 20.0 courses counted towards the BMOS HONOURS SPECIALIZATION Degree. Students with advanced standing must achieve an overall average of 65% on courses completed at Western.

Progression and graduation requirements:

https://www.uwo.ca/univsec/pdf/academic_policies/registration_progression_grad/graduation.pdf