

# KING'S UNIVERSITY COLLEGE

London Ontario

## Bachelor of Management and Organizational Studies 4-year Specialization – Organizational and Human Resources

Rev Feb 2020 Effective September 2020

Students applying for admission after first, second, or third year, must have

- a) have an overall average of at least 70% on the last 5.0 courses completed;
- b) have obtained a passing grade for each course required for admission to the module, and a passing grade for all option courses; and
- c) have a minimum cumulative average of 65%.

### 5.0 first year courses:

- 1.0 course from: Business Administration 1220E
- 1.0 Psychology 1000, 1000W/X.
- 1.0 from Sociology 1020, 1020W/X, 1021E
- 1.0 from: Mathematics 1225A/B, 1228A/B, 1229A/B, 1230A/B; Calculus 1000A/B, 1301A/B, 1501A/B; Mathematics 1600A/B; Statistical Sciences 1024A/B
- 1.0 \*\* course in any subject numbered 1000-1999 (MOS1033A/B is strongly recommended)

\*Note: Students wishing to transfer to a MOS Honors degree must have the proper Mathematics prerequisites for advanced economics courses. ie., 0.5 from Calculus 1000A/B, or Math 1230A/B and 0.5 from Calculus 1301A/B, 1501A/B, Math 1229A/B or 1600A/B.

\*\*Note: Economics 1021A/B and 1022A/B is also needed for admission to a MOS Honors degree.

\*\*Students requiring Math 0110A/B may include this course with permission from the Department.

Checklist layout is a guideline. Students are responsible for checking all course requisites, and may take

**Module: 11.5** courses when pre-requisites are met, and courses fit timetable.

### 3.0 normally taken in 2<sup>nd</sup> yr

- 1.0 **Business 2257** *Accounting & Business Analysis*  
**Or MOS 2227A/B** *Intro to Financial Accounting and 2228A/B Intro to Managerial Accounting*
- 1.0 from:  
**Econ 2122A/B** *Econometrics I*  
**Econ 2123A/B** *Econometrics II*  
**Stats 2035** *Stats for Bus & SocSc*
- 0.5 from:  
**MOS 2155A/B** *Human Relations in the Organization*  
**MOS 2181A/B** *Organ'l Behaviour*
- 0.5 from  
**MOS 2255F/G** *Entrepreneurial Thinking*  
**MOS 2285A/B** *Global Business Environment*

**NOTE:** If students have taken MOS 1020A/B as part of the first year requirements, they must substitute MOS 2285A/B requirement with 0.5 from: MOS 2275A/B: Business Law I  
MOS 2276A/B: Business Law II

Students are responsible for the accuracy and completeness of your program.

### 4.0 normally taken in 3<sup>rd</sup> yr

- 2.5  
**MOS 2220F/G** *Cross-Cultural Commerce Relationships*  
**MOS 3310A/B** *Finance*  
**MOS 3320A/B** *Marketing*  
**MOS 3330A/B** *Operations*  
**MOS 3370A/B** *Management Accounting*
- 0.5 from  
**MOS 3401F/G** *Corp Soc Resp*  
**Phil 2074F/G** *Bus Ethics*  
**Phil 2075F/G** *Bus Ethics in a Global Context*  
**Phil 2700F/G** *Ethics*
- 1.0 from  
**MOS 2275A/B** *Bus Law I*  
**MOS 2290-2292A/B** *Sel Topics*  
**MOS 3341F/G** *Research Methods HR*  
**MOS 3355F/G** *Women Cdn Wrkplace*  
**MOS 3356F/G** *Cont Persp's Women In the Workplace*  
MOS Special Topics at 3000 level or above  
**Psych 2061A/B** *Psychology at Work*  
**Soc 2145A/B** *Sociology of Work*  
**Soc 3314F/G** *Family and Work*  
**Soc 3315F/G** *Work and Aging*  
**Soc 3316F/G** *Dem Changes for HR*

### 4.5 normally taken in 4<sup>th</sup> yr

- 1.5  
**MOS 4410A/B** *Strategic Mgt*  
**MOS 4485F/G** *HR Admin for HR*  
**MOS 4470A/B** *Organization & Management Theory*
- 3.0 from  
**MOS 3331A/B** *Project Management*  
**MOS 3332A/B** *Global Supply Chain Management*  
**MOS 3342A/B** *Comp & Benefits Mgt*  
**MOS 3343A/B** *Training & Dev*  
**MOS 3344F/G** *Occ Hlth & Safety*  
**MOS 3352F/G** *Ind Rel'ns and Labor Studies*  
**MOS 3383A/B** *HR Planning*  
**MOS 3384 A/B** *Personnel Recruitment and Selection*

**NOTE:** Students require 1.0 Category B (Arts and Humanities) if not already completed, and 2.0 designated essay courses including 1.0 numbered 2000-4999, prior to graduation.

**NOTE:**

Students are responsible for the accuracy and completeness of your program.

Students planning to pursue the CPA Designation should consult with CPA Ontario: <https://www.cpaontario.ca/>

### **Degree electives (3.5):**

1.0 \_\_\_\_\_ 1.0 \_\_\_\_\_ 1.0 \_\_\_\_\_ 0.5 \_\_\_\_\_

# Bachelor of Management and Organizational Studies 4-year Specialization – Organizational and Human Resources

Rev Feb 2020 Effective September 2020

## **Bachelor of Management and Organizational Studies (BMOS) Four-Year SPECIALIZATION**

**The Bachelor of Management and Organizational Studies Four-Year degree must include one of the following three Specialization Modules:**

SPECIALIZATION IN FINANCE AND ADMINISTRATION  
SPECIALIZATION IN GLOBAL COMMERCE  
SPECIALIZATION IN ORGANIZATIONAL AND HUMAN RESOURCES

### **Admission Requirements**

Students may **not** apply to enter a Specialization in BMOS when they apply for admission to the university. Because enrolment is limited, possession of the University's minimum admission requirements does not guarantee admission. Students applying with the Ontario Four-Year Grade 12 curriculum must complete an Ontario Secondary School Diploma, including English (ENG4U), plus two of either Advanced Functions (MFH4U), Calculus and Vectors (MCV4U) or Math of Data Management (MDM4U) and best 3 Grade 12U or M courses. PLEASE NOTE: Certain courses and programs require Calculus and Vectors (MCV4U) as a prerequisite. To ensure greater program choice and flexibility, taking MCV4U in Grade 12 is HIGHLY recommended.

Students applying for a BMOS SPECIALIZATION after first, second, or third year must

- a) have an overall average of at least 70% on the last 5.0 courses completed;
- b) have obtained a passing grade for each course required for admission to the module, and a passing grade for all option courses; and
- c) have a minimum cumulative average of 65%.

Students enrolled at another affiliated university college or the constituent university must meet the admission requirements in order to transfer into a BMOS SPECIALIZATION at King's.

### **Progression Requirements**

To progress in the BMOS SPECIALIZATION, students must

- a) maintain a minimum cumulative average of 65%
- b) obtain a minimum sessional average of 60% in the fall/winter term\*

\* Sessional averages are calculated in May, after the fall/winter term.

In order to be readmitted to the BMOS SPECIALIZATION, students must complete 5.0 additional courses in another discipline, achieve a minimum average of 70% in their last 5.0 courses, and have a cumulative average of 65%.

### **Graduation Requirements**

Students must obtain a minimum overall average of 65% on the 20.0 courses to be counted for graduation. Students with advanced standing must achieve an overall average of 65% on courses completed at Western and affiliates.

Among, or in addition to the module requirements for the different streams, all BMOS Four-Year Specialization students require the following before graduation:

- 0.5 Ethics course, as noted in the module requirements.
- 2.0 designated essay courses (E, F, or G), 1.0 at the senior level.
- 1.0 course from each of Categories A, B, and C.

### **Minor Module Combinations**

BMOS Specializations may be completed in conjunction with a Minor in a wide range of subject areas. Students planning to complete a BMOS Specialization with a Minor should plan their course selection with careful attention to prerequisites and King's residency requirements. The requirements for specific Minors are listed elsewhere in the calendar.

For LOP Request, please refer to: [MEM LOP Request procedures and checklist](#).

Progression and graduation requirements:

[https://www.uwo.ca/univsec/pdf/academic\\_policies/registration\\_progression\\_grad/graduation.pdf](https://www.uwo.ca/univsec/pdf/academic_policies/registration_progression_grad/graduation.pdf)