

KING'S UNIVERSITY COLLEGE

London Ontario

Bachelor of Management and Organizational Studies 4-year Honours Specialization—Organizational and Human Resources

Rev Feb 2020 Effective September 2020

See Admission, Progression, and Graduation Requirements, page 2.

5.0 first year courses:

- 1.0 course Business Administration 1220E.
- 0.5 from: Mathematics 1225A/B, 1230A/B; Calculus 1000A/B.
- 0.5 from: Calculus 1301A/B, 1501A/B; Mathematics 1229A/B, 1600A/B.
- 1.0 course Economics 1021A/B and 1022A/B.
- 1.0 course from Psychology 1000, 1000W/X
- 1.0 course from Sociology 1020, 1021E, 1020W/X

Note: Students admitted to the university without the Mathematics prerequisites for the first year Mathematics courses for this program must fulfill the Mathematics prerequisite requirements before attempting these courses.

Checklist layout is a guideline. Students are responsible for checking all course requisites, and may take

Module: 11.5 courses when pre-requisites are met, and courses fit timetable.

3.0 normally taken in 2nd yr

- 1.0 **Business 2257** *Accounting & Business Analysis*
Or **MOS 2227A/B** *Intro to Financial Accounting* and **2228A/B** *Intro to Managerial Accounting*
- 0.5 from:
MOS 2155A/B *Human Relations in the Organization*
MOS 2181A/B *Organizational Behaviour*
- 1.0 from
Econ 2222A/B *Econometrics I*
Econ 2223A/B *Econometrics II*
OR
Stats. 2035 *Statistics for Business and Social Sciences*
(with Min. of 70%)
- 0.5 **MOS 2255F/G** *Entrepreneurial Thinking*
MOS 2285A/B *Global Business Environment*

4.0 normally taken in 3rd yr

- 0.5 **MOS 2220F/G** *Cross-Cultural Commerce Relationships*
- 2.0 **MOS 3310A/B** *Finance*
MOS 3320A/B *Marketing*
MOS 3330A/B *Operations*
MOS 3370A/B *Management Accounting*
- 1.5 **MOS 3352F/G** *Industrial Rel'ns and Labour Studies*
MOS 3383A/B *Strategic Human Resources*
MOS 3384A/B *Personnel Recruitment and Selection*

NOTE:

Students are responsible for the accuracy and completeness of your program.

Students planning to pursue the CPA Designation should consult with CPA Ontario: <https://www.cpaontario.ca/>

NOTE: *Students require 1.0 Category B (Arts and Humanities) if not already completed, and 2.0 designated essay courses including 1.0 numbered 2000-4999, prior to graduation.*

4.5 normally taken in 4th yr

- 1.5 **MOS 4410A/B** *Strategic Mg*
MOS 4470A/B *Organizational & Management Theory*
MOS 4485F/G *HR Admin for HR Students*
- 2.5 from
MOS3331A/B *Project Management*
MOS3332A/B *Global Supply Chain Management*
MOS 3341F/G *Research Methods in Human Resources*
MOS 3342A/B *Compensation & Benefits Management*
MOS 3343A/B *Training & Dev*
MOS 3344A/B *Occupational Health & Safety*
MOS 3355F/G *Women in the Canadian Workplace*
MOS 3356F/G *Equality in the Workplace: Perspectives, Policy and Practice*
MOS 4422F/G *Corporate Governance*
MOS Special Topics at 3000 level or above.
- 0.5 **MOS 3401F/G** *Corp Soc Resp*

Degree electives/options (3.5):

1.0 _____ 1.0 _____ 1.0 _____ 0.5 _____

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Bachelor of Management and Organizational Studies (BMOS) HONOURS SPECIALIZATIONS

The four year BMOS WITH HONOURS SPECIALIZATION must include one of the following four Honours Specialization Modules:

HONOURS SPECIALIZATION IN ACCOUNTING (NEW)
HONOURS SPECIALIZATION IN FINANCE AND ADMINISTRATION
HONOURS SPECIALIZATION IN GLOBAL COMMERCE
HONOURS SPECIALIZATION IN ORGANIZATIONAL AND HUMAN RESOURCES

Admission Requirements

Students may **not** apply to the BMOS HONOURS SPECIALIZATIONS when they apply for admission to the University.

After First Year, students may apply for admission upon completion of first-year requirements with no failures. Students must have an average of at least 73% on, and no grade less than 60% in, the following 3.0 principal courses:

1.0 course: Business 1220
0.5 course from: Calculus 1000A/B, or Mathematics 1225A/B, 1230A/B.
0.5 course from: Calculus 1301A/B, 1501A/B, Mathematics 1600A/B or 1229A/B.
1.0 course: Economics 1021A/B and 1022A/B

After second year, students applying for a BMOS HONOURS SPECIALIZATION must

- a) have achieved an average of at least 73% on the last 5.0 courses;
- b) have achieved an average of at least 73% on the 3.0 principal courses required for the module;
- c) have obtained a minimum grade of 60% in each course required for the module;
- d) have obtained a passing grade in each elective course;
- e) have a minimum cumulative average of 65%.

Note: Students admitted to the university without the Mathematics prerequisites for the first year Mathematics courses for this program must fulfill the Mathematics prerequisite requirements before attempting these courses.

Transferring to King's BMOS Programs: Students enrolled at another affiliated university college or the constituent university must meet the admission requirements in order to transfer into a BMOS HONOURS SPECIALIZATION at King's.

Progression Requirements

To progress in the BMOS HONOURS SPECIALIZATION, students must

- a) maintain a minimum modular average of 70%
- b) obtain minimum grades of 60% in all courses listed for the module
- c) obtain a passing grade in each elective course (students who fail a course are not permitted to progress in Honours programs);
- d) maintain a minimum cumulative average of 65%.

Students who fail to meet these progression requirements may be eligible to apply to a BMOS Specialization or to another program.

Graduation Requirements

To graduate with a BMOS HONOURS SPECIALIZATION, students must achieve a minimum modular average of 70% with a minimum mark of 60% in each course, obtain a passing grade in each elective course, and maintain a minimum average of 65% on the 20.0 courses counted towards the BMOS HONOURS SPECIALIZATION Degree. Students with advanced standing must achieve an overall average of 65% on courses completed at Western.

All students require 2.0 designated essay courses (E, F or G; at least 1.0 of which must be a senior course numbered 2000-4999) and 1.0 course from each of the Categories A, B and C.

For LOP Request, please refer to: [MEM LOP Request procedures and checklist](#).

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Progression and graduation requirements:

https://www.uwo.ca/univsec/pdf/academic_policies/registration_progression_grad/graduation.pdf