

Policy Number:	1.1.4 Governance Principles
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Relevant Statutory /

Regulatory Linkages: _____

Policy Statement (Intent and Scope)

The following Governance Principles direct the Board of Director’s governance approach for King’s University College.

1. To represent all the stakeholders of King’s University College in governing the organization to achieve excellence in all that the College undertakes.
2. To practice a bicameral model of governance with a Board of Directors appointed by the Members of the Corporation and an Academic Council operating within its Board approved bylaw.
3. To work as a group to achieve the organization’s Vision, Mission and Guiding Principles as a Catholic academic institution; strategic directions; and annual outcomes, ensuring the organization operates consistent with all statutory and regulatory requirements and Governance and Board Policies.
4. To support an organizational culture of inclusion, fairness, transparency and respect for each person.
5. To ensure transparency and stakeholder inclusiveness in Board of Directors governance processes, through effective communications and consultation.
6. To use the skills and insights of all Voting and Non-Voting Directors in reaching Board of Director decisions.
7. To provide effective new Board of Director member orientations and on-going Board of Director development opportunities to enhance individual Director capacity, input and participation.
8. To ensure that an effective and separated clarity of roles exists for the Board of Directors and for the President. The Board of Directors’ responsibilities involve developing, reviewing and monitoring Board Policies, directions and priorities. The President’s

responsibilities involve the managing of the day to day academics and operational affairs of the organization through the implementation of Board Policies, directions and priorities, and timely reporting of the results of their implementation to the Board of Directors.

Further, the Board establishes the following principles recognizing the alignment between King's mission and values as a Catholic University to Environmental, Social, and Governance (ESG).

1. **Environmental Stewardship:** Catholic teachings emphasize the importance of caring for the environment - sustainable practices, protection of natural resources, and addressing climate change.
2. **Social Justice:** The Catholic social teaching highlights the dignity of the human person and the importance of supporting marginalized communities.
3. **Ethical Governance:** Catholic teachings stress integrity, honesty, and accountability in leadership.
4. **Community and Solidarity:** The Catholic emphasis on community and the common good aligns with stakeholder engagement and responsible business practices.
5. **Long-term Vision:** Both Catholic values and ESG principles encourage a long-term perspective.

These intersections create a framework for responsible decision-making that reflects both spiritual and ethical considerations in how Kings operates.

Monitoring

1. Included in Vice Chair's annual Governance Report.

Approved at October 30, 2024 meeting of King's Board of Directors.