

CUPE Seniority List - February 2025

Employee ID	First Name	Last Name	Seniority Date	Department	Discipline	Seniority Points
E10849	Jillian	Adams	1-Jan-22	Management, Economics, and Mathematics	Management and Organizational Studies	4
E13125	Virgina	Amato-Powers	1-Sep-19	Social Work	Social Work	6
E14169	Lucas	Andersen	1-Sep-22	Social Work	Social Work	5
E12985	Billie	Anderson	1-Sep-23	Disability Studies	Disability Studies	4
E11419	Joel	Armstrong	1-Sep-17	Psychology	Psychology	7
E12779	Bret	Babington	1-Sep-18	Religious Studies	Religious Studies	6
E12778	Heekyoung	Bae	1-Sep-18	Management, Economics, and Mathematics	Mathematics	28
E10734	Kimberly	Baltzer-Jaray	1-Jan-13	Philosophy	Philosophy	12
E10734	Kimberly	Baltzer-Jaray	1-Jan-13	Religious Studies	Religious Studies	3
E10734	Kimberly	Baltzer-Jaray	1-Jan-13	Social Justice and Peace Studies	Gender, Sexuality, and Women's Studies	32
E10734	Kimberly	Baltzer-Jaray	1-Jan-13	Social Justice and Peace Studies	Social Justice and Peace Studies	12
E10303	Kayla	Baumgartner	1-Sep-12	Sociology	Sociology	35
E10300	David	Bell	1-Sep-98	Psychology	Psychology	36
E11531	Mark	Benner	1-Sep-14	Disability Studies	Disability Studies	18
E12692	Rachelle	Bensoussan	1-Jan-18	Thanatology	Thanatology	13
E10042	Rachel	Birnbaum	1-Sep-23	Childhood and Youth Studies	Childhood and Youth Studies	2
E10042	Rachel	Birnbaum	1-Sep-23	Social Work	Social Work	4
E11433	Brad	Bishop	1-Jan-14	Management, Economics, and Mathematics	Management and Organizational Studies	10
E13574	Kymberly	Briggs	1-Jan-21	Childhood and Youth Studies	Childhood and Youth Studies	3
E13574	Kymberly	Briggs	1-Jan-21	Psychology	Psychology	2
E13574	Kymberly	Briggs	1-Jan-21	Social Work	Social Work	15
E10182	Sarah	Brooks	1-Sep-06	English, French, and Writing	Spanish	25
E11223	Diana	Buglea	1-Sep-13	English, French, and Writing	French	8
E12808	Madeline	Burghardt	1-Sep-19	Disability Studies	Disability Studies	6
E10211	Charles	Burnetts	1-Sep-10	English, French, and Writing	Speech	10
E10211	Charles	Burnetts	1-Sep-10	English, French, and Writing	Film	4
E10211	Charles	Burnetts	1-Sep-10	Philosophy	Philosophy	7
E10211	Charles	Burnetts	1-Sep-10	Religious Studies	Religious Studies	18
E10194	Lawrence	Burns	1-Sep-07	Disability Studies	Disability Studies	7
E10194	Lawrence	Burns	1-Sep-07	History	History of Science	43
E10194	Lawrence	Burns	1-Sep-07	Sociology	Sociology	9
E11717	Andrew	Chater	1-Sep-21	Politics and International Relations	Political Science	4
E11100	Sunghoon	Cho	1-Jan-13	Management, Economics, and Mathematics	Economics	58
E13087	Jeremy	Colangelo	1-Jan-20	Disability Studies	Disability Studies	4
E13087	Jeremy	Colangelo	1-Jan-20	English, French, and Writing	English	4
E13087	Jeremy	Colangelo	1-Jan-20	English, French, and Writing	Writing	4
E10265	Michael	Courey	1-Jan-12	Social Justice and Peace Studies	Social Justice and Peace Studies	1
E10265	Michael	Courey	1-Jan-12	Sociology	Sociology	27
E10193	Jacqueline	Crandall	1-Jun-10	Thanatology	Thanatology	23

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E13128	Sheila	Cranmer-Byng	1-Sep-19	Social Work	Social Work	5
E10213	Shelley	Cross-Mellor	1-Jan-11	Psychology	Psychology	57
E12794	Tom	Cull	1-Sep-18	English, French, and Writing	English	6
E10205	Neisha	Cushing	1-Sep-09	Sociology	Sociology	54
E13766	Jared	Dalton	1-Sep-21	Social Work	Social Work	8
E13480	Bridget	DeMarchi	1-Sep-20	Social Work	Social Work	18
E10208	Kristin	Denniston	1-Sep-09	Management, Economics, and Mathematics	Economics	59
E10227	Steve	Didham	10-May-21	Social Work	Social Work	12
E13109	Oleksa	Drachewych	1-Sep-19	History	History	24
E13749	Okila	Elboeva	1-Sep-21	Management, Economics, and Mathematics	Economics	13
E12008	Siham	Elkassem	1-Sep-21	Social Work	Social Work	6
E13021	Heather	Ellis	1-Sep-22	Childhood and Youth Studies	Childhood and Youth Studies	2
E13021	Heather	Ellis	1-Sep-22	History	History	2
E13021	Heather	Ellis	1-Sep-22	History	History of Science	2
E10144	Laura	Fazakas-DeHoog	1-Sep-03	Psychology	Psychology	18
E13579	Maria	Ferraro	1-Jan-21	Management, Economics, and Mathematics	Management and Organizational Studies	10
E11352	Klaire	Gain	1-Sep-19	Social Justice and Peace Studies	Gender, Sexuality, and Women's Studies	6
E11352	Klaire	Gain	1-Sep-19	Social Justice and Peace Studies	Social Justice and Peace Studies	7
E12799	Vincent	Glavine	1-Sep-18	Management, Economics, and Mathematics	Calculus	1
E12799	Vincent	Glavine	1-Sep-18	Management, Economics, and Mathematics	Mathematics	2
E12799	Vincent	Glavine	1-Sep-18	Management, Economics, and Mathematics	Statistical Sciences	20
E12533	Melissa	Gollan-Wills	1-Sep-17	Disability Studies	Disability Studies	6
E11237	Glen	Gorman	1-Sep-13	Psychology	Psychology	25
E11238	Jeremy	Greenway	1-Sep-13	English, French, and Writing	English	9
E11238	Jeremy	Greenway	1-Sep-13	English, French, and Writing	Writing	26
E13052	Jason	Greig	1-Jan-20	Disability Studies	Disability Studies	6
E13954	Cara	Grosset	1-Jan-22	Disability Studies	Disability Studies	1
E13954	Cara	Grosset	1-Jan-22	Thanatology	Thanatology	6
E10281	Dorotea	Gucciardo	1-Sep-13	History	History	17
E10281	Dorotea	Gucciardo	1-Sep-13	History	History of Science	15
E10282	Michael	Haight	1-Sep-12	Sociology	Sociology	48
E10150	Rhonda	Hallberg	1-Jan-91	Social Work	Social Work	22
E10206	Gahad	Hamed	1-Sep-09	Sociology	Sociology	42
E12968	Stacey	Hann	1-Jan-19	Management, Economics, and Mathematics	Management and Organizational Studies	10
E10152	Michelle	Hartley	1-Sep-05	English, French, and Writing	English	35
E10152	Michelle	Hartley	1-Sep-05	English, French, and Writing	Writing	11
E11893	Lori	Hassall	1-Sep-15	Social Work	Social Work	6
E10513	Zheger	Hassan	1-Sep-14	Politics and International Relations	Political Science	36
E14688	Barry	Hawn	1-Jan-24	Management, Economics, and Mathematics	Management and Organizational Studies	4
E11558	Graeme	Haynes	1-Sep-14	Psychology	Psychology	16

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E13124	Sheri	Henderson	1-Sep-19	English, French, and Writing	Writing	11
E13754	Frances	Henry	1-Sep-21	History	History	7
E10262	Sandra	Hessels	1-Jan-12	Psychology	Psychology	43
E11039	Laura	Hogarth	1-Jan-18	Psychology	Psychology	16
E11039	Laura	Hogarth	1-Jan-18	Social Work	Social Work	14
E12079	Robyn	Hurley	1-Jan-16	Childhood and Youth Studies	Childhood and Youth Studies	4
E12079	Robyn	Hurley	1-Jan-16	Social Justice and Peace Studies	Social Justice and Peace Studies	8
E11240	Jennifer	Ingrey	1-Sep-13	English, French, and Writing	Writing	37
E10218	Corey	Isaacs	1-Sep-10	Psychology	Psychology	47
E10257	Trevor	Johnson	1-Jan-12	Social Work	Social Work	14
E10157	Nigel	Joseph	1-Sep-05	English, French, and Writing	English	18
E10157	Nigel	Joseph	1-Sep-05	English, French, and Writing	Speech	11
E14367	Adil	Kalyal	1-Jan-23	Management, Economics, and Mathematics	Management and Organizational Studies	6
E13116	Hina	Kalyal	1-Sep-19	Management, Economics, and Mathematics	Management and Organizational Studies	8
E12715	Minku	Kang	1-Jan-18	Management, Economics, and Mathematics	Economics	7
E10305	Aaron	Keeler	1-Jan-16	English, French, and Writing	Writing	39
E10158	John	Kelly	1-Sep-00	English, French, and Writing	English	50
E13959	Daniel	Kennedy	1-Jan-22	Social Work	Social Work	5
E13196	Volha (Olga)	Kharytonava	1-Sep-19	English, French, and Writing	Writing	19
E12567	Andrew	Knight-Messenger	1-Jan-23	Religious Studies	Religious Studies	6
E10307	Brenda	Kobayashi	1-Sep-12	Sociology	Sociology	42
E11443	Adam	Koenig	1-Sep-16	Psychology	Psychology	19
E11443	Adam	Koenig	1-Sep-16	Thanatology	Thanatology	32
E13071	Jordan	Kotick	13-May-19	Management, Economics, and Mathematics	Economics	11
E13577	Natalia	Lapshina	1-Jan-21	Psychology	Psychology	4
E13310	Hanji	Lee	1-Jan-20	English, French, and Writing	Writing	8
E12568	Shawna	Lewkowitz	1-Sep-17	Politics and International Relations	Political Science	1
E12568	Shawna	Lewkowitz	1-Sep-17	Social Justice and Peace Studies	Social Justice and Peace Studies	19
E13461	Lara	Liboni	1-Sep-20	Management, Economics, and Mathematics	Management and Organizational Studies	6
E13461	Lara	Liboni	1-Sep-20	Management, Economics, and Mathematics	Business	6
E13585	John	Lyons	1-Jan-21	Management, Economics, and Mathematics	Management and Organizational Studies	7
E13585	John	Lyons	1-Jan-21	Management, Economics, and Mathematics	Business	1
E13585	John	Lyons	1-Jan-21	Management, Economics, and Mathematics	Analytics and Decision Sciences	1
E13313	Kathleen	Lyons	3-May-21	Psychology	Psychology	4
E12967	Lisa	Macklem	1-Jan-19	English, French, and Writing	Writing	1
E12967	Lisa	Macklem	1-Jan-19	Management, Economics, and Mathematics	Management and Organizational Studies	18
E12188	Susan	Mahipaul	1-Sep-16	Disability Studies	Disability Studies	6
E13958	Indira	Major	1-Jan-22	Management, Economics, and Mathematics	Management and Organizational Studies	8
E13958	Indira	Major	1-Jan-22	Management, Economics, and Mathematics	Business	4
E13764	Atiqa	Marium	1-Sep-21	Management, Economics, and Mathematics	Management and Organizational Studies	5

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E11107	Jonathan	Marsh	1-Jan-10	Disability Studies	Disability Studies	1
E11107	Jonathan	Marsh	1-Jan-10	Philosophy	Philosophy	21
E11107	Jonathan	Marsh	1-Jan-10	Religious Studies	Religious Studies	9
E11107	Jonathan	Marsh	1-Jan-10	Social Justice and Peace Studies	Social Justice and Peace Studies	2
E13763	Samantha	Matty	1-Sep-21	Social Work	Social Work	5
E10233	Donna	Maynard	1-Jan-11	Sociology	Sociology	49
E13090	Carmen	McCarron	1-Sep-19	English, French, and Writing	French	24
E12882	Bryan	McClure	1-Sep-21	History	History	4
E10708	Shellie	McParland	1-Jan-15	Disability Studies	Disability Studies	11
E10708	Shellie	McParland	1-Jan-15	Vice-President and Academic Dean's Office	Interdisciplinary Studies	1
E11668	Trevor	Medeiros	1-Sep-18	Management, Economics, and Mathematics	Economics	17
E10165	Charles	Middleton	1-Jan-04	Management, Economics, and Mathematics	Economics	48
E12643	Rachelle	Miele	1-Jan-22	Sociology	Sociology	12
E11560	Alex	Miller	1-Sep-14	Management, Economics, and Mathematics	Business	37
E11897	Leslie	Misurak	1-Sep-15	Thanatology	Thanatology	12
E10201	Patrick	Morley	1-Sep-09	English, French, and Writing	Writing	61
E11249	Danny	Morrison	1-Sep-13	Management, Economics, and Mathematics	Business	2
E11249	Danny	Morrison	1-Sep-13	Management, Economics, and Mathematics	Management and Organizational Studies	53
E10184	Nigmendra	Narain	1-Sep-06	Politics and International Relations	Political Science	27
E13114	Sergii	Nevmerzhytskyi	1-Sep-19	Management, Economics, and Mathematics	Management and Organizational Studies	20
E13020	Allen	O'Hara	1-Jan-19	Management, Economics, and Mathematics	Mathematics	12
E13762	Shahin	Pardhan	1-Sep-21	Management, Economics, and Mathematics	Business	4
E13765	Michael	Petrie	1-Sep-21	Management, Economics, and Mathematics	Business	6
E11548	Emily	Pez	1-Sep-14	English, French, and Writing	English	5
E11548	Emily	Pez	1-Sep-14	English, French, and Writing	Writing	26
E11271	Agata	Piekosz	1-Sep-13	Sociology	Sociology	29
E13005	Pietro	Pirani	1-Jan-19	History	Human Rights Studies	3
E13005	Pietro	Pirani	1-Jan-19	Politics and International Relations	Political Science	2
E13005	Pietro	Pirani	1-Jan-19	Social Justice and Peace Studies	Social Justice and Peace Studies	24
E10086	Alan	Pomfret	14-May-18	Childhood and Youth Studies	Childhood and Youth Studies	11
E11460	Annaliese	Pope	1-Sep-15	Childhood and Youth Studies	Childhood and Youth Studies	2
E11460	Annaliese	Pope	1-Sep-15	Sociology	Sociology	18
E11460	Annaliese	Pope	1-Sep-15	Vice-President and Academic Dean's Office	Interdisciplinary Studies	4
E11250	Valerie	Prat	1-Jan-14	English, French, and Writing	French	22
E10171	Dean	Proessel	1-Sep-99	Philosophy	Philosophy	66
E14762	Kowa	Qiyomiddin	1-Apr-24	Social Work	Social Work	6
E10292	Maureen	Reid	1-Sep-12	Social Work	Social Work	17
E10251	Jennifer	Reynolds	1-Sep-11	Sociology	Sociology	43
E11561	Ian	Richards	1-Sep-14	Religious Studies	Religious Studies	9
E10145	Ryan	Robb	1-May-06	Philosophy	Philosophy	31

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E12831	Mackenzie	Robinford	1-Jan-23	Childhood and Youth Studies	Childhood and Youth Studies	4
E12571	Michael	Ross	1-Sep-17	Religious Studies	Religious Studies	13
E10160	Mitch	Rowat	1-Jan-07	English, French, and Writing	English	5
E10160	Mitch	Rowat	1-Jan-07	English, French, and Writing	Writing	55
E10302	Laszlo	Sarkany	1-Sep-12	Childhood and Youth Studies	Childhood and Youth Studies	2
E10302	Laszlo	Sarkany	1-Sep-12	History	Human Rights Studies	2
E10302	Laszlo	Sarkany	1-Sep-12	Politics and International Relations	Political Science	29
E10302	Laszlo	Sarkany	1-Sep-12	Social Justice and Peace Studies	Social Justice and Peace Studies	7
E10994	Adrienne	Sauder	1-Sep-18	Thanatology	Thanatology	9
E13834	Alisaleh	Shariati	4-Jul-22	Management, Economics, and Mathematics	Economics	4
E12701	Jennifer	Shields	1-Jan-18	Disability Studies	Disability Studies	5
E14429	Leena	Shoemaker	8-May-23	Psychology	Psychology	4
E13102	Mark	Sholdice	1-Sep-19	English, French, and Writing	The New Liberal Arts	5
E13102	Mark	Sholdice	1-Sep-19	History	History	14
E13102	Mark	Sholdice	1-Sep-19	History	History of Science	20
E13154	Ryan	Shuvera	1-Sep-19	English, French, and Writing	Writing	18
E11901	Craig	Sigurdson	1-Jan-19	Childhood and Youth Studies	Childhood and Youth Studies	10
E10308	Jennifer	Silcox	1-Sep-12	Sociology	Sociology	25
E12169	Sherry	Smith	9-May-17	Thanatology	Thanatology	52
E10192	Mary	Starnaman	1-Jan-07	Social Work	Social Work	23
E12322	Melanie	Stone	15-May-17	Disability Studies	Disability Studies	16
E12322	Melanie	Stone	15-May-17	Sociology	Sociology	14
E10294	Ruth Ann	Strickland	1-Sep-17	Management, Economics, and Mathematics	Management and Organizational Studies	25
E12550	Surinder	Suri	1-Sep-17	Management, Economics, and Mathematics	Economics	4
E12184	Anna	Sycheva	1-Sep-16	Management, Economics, and Mathematics	Business	2
E12184	Anna	Sycheva	1-Sep-16	Management, Economics, and Mathematics	Management and Organizational Studies	20
E10295	Morgan	Tait	1-Sep-12	Philosophy	Philosophy	31
E13464	Radomir	Todorov	1-Sep-20	Management, Economics, and Mathematics	Economics	5
E12796	Angela	Townend	1-Jan-19	Social Work	Social Work	5
E13465	Kathryn	Turnbull	1-Sep-20	Psychology	Psychology	9
E10232	Sree Ram	Valluri	1-Sep-10	Management, Economics, and Mathematics	Calculus	2
E10232	Sree Ram	Valluri	1-Sep-10	Management, Economics, and Mathematics	Mathematics	38
E12410	Alexandra	Vance	1-Sep-21	Management, Economics, and Mathematics	Management and Organizational Studies	4
E13347	Cheryl	Vanderveen	1-Jan-22	Social Work	Social Work	5
E10197	Rebecca	Vann	1-Sep-07	Social Work	Social Work	16
E13100	Brennan	Vogel	1-Sep-19	History	Geography	20
E13100	Brennan	Vogel	1-Sep-19	Social Justice and Peace Studies	Social Justice and Peace Studies	2
E10187	Corinne	Walsh	1-Sep-06	Religious Studies	Religious Studies	35
E10188	Nancy	Wardrop	1-Sep-06	Social Work	Social Work	20
E13930	Katherine	Westwood	9-May-22	Childhood and Youth Studies	Childhood and Youth Studies	6

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E13584	Taunya	Wideman-Johnston	1-Jan-21	Childhood and Youth Studies	Childhood and Youth Studies	1
E13584	Taunya	Wideman-Johnston	1-Jan-21	Disability Studies	Disability Studies	7
E14297	Suneth	Wijeratne	1-Jan-23	Politics and International Relations	Political Science	4
E14715	Julie	Young	1-Jan-24	Sociology	Sociology	3
E14715	Julie	Young	1-Jan-24	Social Justice and Peace Studies	Social Justice and Peace Studies	1
E14715	Julie	Young	1-Jan-24	Social Justice and Peace Studies	Gender, Sexuality, and Women's Studies	2
E13272	Najeh	Zarir	1-Jan-21	Management, Economics, and Mathematics	Calculus	4
E13272	Najeh	Zarir	1-Jan-21	Management, Economics, and Mathematics	Mathematics	1
E13127	Tatiana	Zdyb	1-Jan-20	Psychology	Psychology	4

Effective as of February 15, 2025