

ORGANIZATIONAL & HUMAN RESOURCES (BMOS)



Honours Specialization
in Organizational and
Human Resources



Specialization in Organizational and
Human Resources (Major)

Why Choose Our Organizational and Human Resources Program?

Are you ready to shape the future of work? With a Human Resources (HR) degree from King's, you'll gain the expertise to drive positive change within organizations, foster employee engagement, and ensure compliance with ever-evolving labour laws. Our comprehensive HR program prepares you for a rewarding career in managing an organization's most valuable asset: its people.

PROGRAM HIGHLIGHTS

1. Industry Relevant Content:

Our program is designed to equip you with the latest knowledge and practical skills required to excel in today's fast-paced business world. Our curriculum includes an MBA-style base of business courses (accounting, marketing, finance, and operations) plus the courses you will need to write the Canadian Human Resources Professional (CHRP) certification exam after graduation:

- Human resource planning
- Recruitment and selection
- Training and development
- Compensation and benefits
- Occupational health and safety
- Labour relations
- Human resource management
- Organizational behaviour

2. Hands on Learning:

All courses are designed to integrate theory and best practice with experiential learning exercises that include case studies, simulations, invited speakers from the HR field, and a capstone consulting project in which student groups tackle an HR problem in a partner organization. Students also benefit from focused Career Readiness events that bring recent King's HR graduates back to campus to talk about their career paths and representatives from the Human Resources Professional Association to talk about the path to writing their CHRP certification exams.

3. Expert Faculty:

Learn from seasoned faculty who bring a wealth of experience and cutting-edge research into the classroom. Our faculty members are committed to helping you succeed both academically and professionally.



Studying HR at King's in small classes gave me the opportunity to collaborate closely with peers and professors, which ultimately enhanced my learning experience. This environment not only prepared me for team-based work but also helped me build lasting professional connections. I highly recommend King's for HR students looking to develop meaningful relationships and gain real-world, transferable skills."

Ky Maheu, 2024



First Year Courses:

In first year, full-time students pursuing an Organizational and Human Resources module typically take 3.0 required credits and 2.0 electives:

- 1.0 course MOS1021A/B (Intro to Consumer Behaviour and Human Resources) and 1023/B (Intro to Accounting and Finance), or BUS1220E (Introduction to Business)
- 1.0 course Economics 1021A/B and 1022A/B
- 0.5 course from: Mathematics 1230A/B, Calculus 1000A/B
- 0.5 course from: Mathematics 1229A/B, Mathematics 1600A/B, Calculus 1301A/B, Calculus; 1501A/B
- 2.0 Additional courses in any subject numbered 1000-1999 (with MOS 1033A/B (Information Technology) and 1.0 Psych 1000 (Introduction to Psychology) courses being strongly recommended).

Career and Pathway Opportunities:

Graduates of our Organizational and Human Resources Program are well-prepared for a variety of roles, including:

- Human Resources
- Recruiting
- Labour relations and organizational Development
- Management
- Graduate programs in HR related fields

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Visit us online for application details, admission requirements, and program deadlines.

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