

**MINUTES OF A MEETING
OF THE BOARD OF DIRECTORS
OF KING'S UNIVERSITY COLLEGE
Wednesday, February 26, 2014
at 4:30 p.m. in the Board Room (DL112)**

Present: L. DiCicco, S. El-Hindi, M. Marcus, B. Javaid, J. White, P. Fox, S. Pearson, D. Ducharme, Rev. P. Beorchia, L. Cram, J. Carter, C. Olivier, C. Mitchell, V. Sharma, D. Sylvester, S. Camiletti, J. Major, A. Jardine.

Regrets: C. McNair, K. Regan, S. Wright-Evans.

The meeting was opened with a prayer.

1. Conflict of interest

C. Olivier, S. Pearson and L. DiCicco declared a conflict of interest for the discussions regarding the Employee Relations Committee report.

2. Approval of the Minutes

MOTION

That the minutes of November 27, 2014 be approved.

M/S

V. Sharma/D. Mathieson

Carried

3. Business Arising from the Minutes

Final documentation was completed for incorporation at a meeting on December 21st, 2014. The Darryl J. King Student Life Centre was opened on January 8th. The Principal thanked the Board for their support for this project.

4. Report from the Principal

United Way Campaign:

The King's United Way campaign raised \$30,761.

Student Life Centre:

The Darryl J. King Centre Grand Opening was a big success. The building project is on budget. D. Sylvester thanked the students for their leadership, Erin Lawson and the Foundation Board, the Ad Hoc Campus Development Committee, the Board, and Jane Antoniak for her work in

organizing the opening event.

90% of the fundraising goal has been pledged with \$1.2M remaining to be raised.

Administrative Review Process and Recommendations:

The administrative review process began in 2011 with the firm *Leading by Design* conducting College-wide consultations. Discussions took place over a 2 year period and the report from *Leading by Design* highlighted the need for substantial changes. This report went forward to an internal committee, the Administrative Review Working Group (ARWG), who continued consultations to determine implementation recommendations. The ARWG report was submitted in December reconfirming the majority of the *Leading by Design* report recommendations. The ARWG report will go to College Council for discussion and then to the Board in April.

Upcoming Events:

The Chamber Choir concert is April 5th. It will raise funds for the London Multicultural Community Association.

The 2014-15 Religious Life Lecture Series is entitled the Veritas Series on Faith and Culture. Information will be sent in the summer.

St. Peter's Seminary:

The Diocese of London has started outlining a direction for the Seminary and considering options for the property. King's has started a conversation with a task force from the Diocese and St. Peter's to determine what options are available for the College.

5. Finance and Investment Committee

A report from the Finance Committee was made discussing the latest meeting. M. Scott and J. Major discussed general parameters for the upcoming budget projections.

6. Employee Relations Committee

In the absence of the Chair and Vice-Chair, J. Major presented the report.

Negotiations with the PAOA have begun.

C. Olivier, L. DiCicco, and S. Pearson did not participate in the remainder of the discussion per their declared conflict of interest. The tentative agreement related to the outstanding discipline clause in the Faculty Association agreement was presented. It will be appended to the existing Conditions of Appointment for Faculty. The clause was negotiated with the Faculty Association and uses best practices from existing policies at other universities. The Faculty Association has ratified the new clause.

MOTION

That Clause 12 (the Discipline Clause) be approved.

M/S

D. Ducharme/P. Fox

Carried

7. Pension Committee

The annual report from the Pension Committee was circulated for information purposes. Each year, the memo is presented to the Board with updated information.

8. MOTION

The Board acknowledges receipt of the annual Pension Committee report for 2013.

M/S

V. Sharma/S. El-Hindi

Carried

9. Other Business

As part of the final transition to the newly incorporated King's University College at the University of Western Ontario the following motion is required.

Appointment of Officers

MOTION:

The following persons are hereby appointed officers of the Corporation for the next ensuing year or until their successors are appointed:

Chair of the Board/President
Secretary
Treasurer
Vice President
Principal

Lynne M Cram
Jeffrey Major
Michael A. Scott
Dan Mathieson
David Sylvester

M/S

P. Fox/S. El-Hindi

Carried

The resolution was signed by the Directors.

10. Adjournment

MOTION

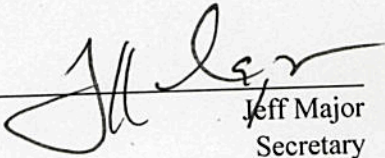
That the meeting be adjourned.

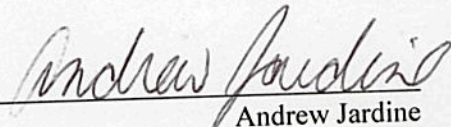
M/S

V. Sharma/V. Cote

Carried

Respectfully submitted,


Jeff Major
Secretary


Andrew Jardine
Recording Secretary