

**MINUTES OF A MEETING  
OF THE BOARD OF DIRECTORS  
OF KING'S UNIVERSITY COLLEGE**

**Wednesday, May 26<sup>th</sup> 2021 at  
at 4:30pm via Zoom**

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**Present:** K. Lakhotia (Interim Chair), D. Malloy, J. Major, A. Jardine, K. Deonarine, N. Brennan, G. Balfour, C. Chovaz, F. Galloway, G. Hardman, G. Hegedus, A. Jolliffe, J. Toswell, B. Leschied, C. MacDonald, J. Macklin, P. Marques, M. Mason, M. O'Hare, K. Regan, L. White-Eye, P. Wilkinson, P. Wilton

**Regrets:** L. Staudt, M. Thuss, H. Mostafa

**Guests:** A. Co-Dyre, J. Horne, J. Henry, J. Antoniak, L. Melnyk Gribble, J. Gordon, T. Jory, C. MacNeil, D. Mathieson, Rev. P. Baillargeon, J. Mockler

**1. Opening Prayer**

Deacon J. Panchaud opened with a prayer and was welcomed by the Interim Chair, K. Lakhotia.

**2. Approval of the Agenda**

**MOTION**

**That the Agenda of Wednesday, May 26<sup>th</sup>, 2021 approved.**

M/S

P. Marques/F. Galloway

Carried

**3. Conflict of Interest Declarations**

There was no conflict of interest declared.

**4. Consent Agenda**

Interim Chair K. Lakhotia provided a quick overview of the Consent Agenda.

**MOTION:**

**That the following report items be received or approved by the Board of Directors by unanimous consent:**

- a. Report from the Foundation
- b. Approval of the previous meeting's minutes
- c. Finance and Investment Committee Report
- d. Report from the Students' Council

M/S

N. Brennan /C. MacDonald

Carried

## 5. Report from the Principal

Principal D. Malloy presented the distributed report.

The Board requested that a communications plan be developed related to the Pride flag at King's. A plan was drafted by the King's Director of Communications.

The plan to return to campus in September was discussed.

Vice Principal of Enrolment M. Mason discussed enrolment numbers. There was a discussion regarding enrolment and how the budget corresponds with enrolment targets.

Dean of Students J. Henry provided a residence update and noted that registrations are tracking according to expectations.

Principal D. Malloy advised that an announcement will be made shortly that it will be mandatory for residence students to have received a first dose of the COVID-19 vaccine. Students living in residence will be asked to be vaccinated before their arrival.

A recent workshop with Senior Administration was discussed as well as an incident near King's campus. Principal, D. Malloy noted that the community recognizes that there is no danger to the greater community.

Principal D. Malloy thanked the Board Members for their ongoing work and acknowledged Fr. M. Sargent for his dedication to King's over the years.

The Pride Flag Communications Plan was reviewed and the process was explained. A discussion took place regarding the potential responses of the community, the Bishop and how in turn, King's will respond. The timeline was reviewed and suggestions to alternative wording was provided.

Governance Chair F. Galloway summarized the proposed Flags and Symbols Policy and outlined the framework. There was a discussion regarding when the Principal would seek counsel and when the Board would be brought in for consultation.

## 6. Committee Reports

### Governance Committee

Committee Chair F. Galloway summarized the work that has been completed through this committee.

There was a discussion about the proposed Flags and Symbols Policy. It was noted that the policy was created in response to recent requests from the King's community to raise the Pride Flag. This policy gives the Principal direction and authority to raise flags and symbols consistent with the principles stated in the policy.

### MOTION:

**That the Board of Directors approve the Flags and Symbols Policy 1.4.8. as amended.**

M/S

F. Galloway/B. Leschied

Carried



**MOTION:**

**That Ken Deane be recommended to the Voting Members of the Corporation for a three-year appointment to the Board of Directors, effective July 1, 2021.**

M/S F. Galloway/C. MacDonald Carried

**MOTION:**

**That Tara Santagapita be recommended to the Voting Members of the Corporation for a three-year appointment to the Board of Directors, effective July 1, 2021.**

M/S N. Brennan/M. O'Hare Carried

**MOTION:**

**That Kapil Lakhota be appointed as the Chair of the Board of Directors for a two year term, effective July 1, 2021, subject to the approval of the Voting Members of the Corporation.**

M/S N. Brennan/B. Leschied Carried

**MOTION:**

**That Nonie Brennan be appointed as the Vice-Chair of the Board of Directors for a two year term, effective July 1, 2021.**

M/S F. Galloway/B. Leschied Carried

**MOTION:**

**That the Governance Committee be directed to investigate best practices in leadership succession and Officer nominations for Boards and to identify any policy or bylaw changes that might facilitate an effective process for the King's Board.**

M/S F. Galloway/L. White-Eye Carried

**MOTION:**

**That it be recommended to the Voting Members of the Corporation that the title of "Principal" be amended to "President" in the by-laws and that the titles of "Vice-Principal" be amended to "Vice-President" in the by-laws; and**

**That pending approval by the Voting Members of the Corporation of this recommendation the Board and Governance policies be amended to reflect the change of "Principal" to "President" and "Vice-Principal" to "Vice-President".**

M/S N. Brennan/F. Galloway Carried

Chair, F. Galloway addressed the Catholic Mission Task Force and noted that this will be a partnership between the Voting Members of the Corporation and the Board of Directors.

**MOTION:**

**That the Terms of Reference for the Catholic Mission Review Task Force be approved, subject to the approval from the Voting Members of the Corporation.**

M/S P. Wilkinson/C. MacDonald Carried

It was noted that a Co-Chair would be required.

**MOTION:**

**That the Skills Matrix be approved.**

M/S M. O'Hare/G. Hardman Carried

**b. Employee Relations Committee**

A request was made to move the meeting *in camera*.

**MOTION**

**That the meeting go *in camera*.**

M/S

**P. Wilkinson/P. Wilton**

**Carried**

Guests were excused from the meeting.

**MOTION**

**That all motions discussed *in camera* be approved.**

M/S

**N. Brennan/K. Regan**

**Carried**

After the *in camera* session, the meeting resumed in regular session.

**7. Other Business**

Finance and Investment Chair, G. Hardman and P. Wilkinson were thanked by Vice-Principal of Finance and Administration, J. Major for their service as they have worked closely together throughout the years on the Finance and Investment Committee.

**8. Adjournment**

**MOTION**

**That the meeting be adjourned.**

M/S

**Acclaimed**

**Respectively submitted,**

**Andrew Jardine  
Secretary to the Board**

**Katlind Deonarine  
Recording Secretary**