

**MINUTES OF A MEETING
OF THE BOARD OF DIRECTORS
OF KING'S UNIVERSITY COLLEGE
Wednesday, February 25, 2015
at 4:30 p.m. in the Board Room (DL112)**

Present: Rev. P. Beorchia, C. Beynon, S. Camiletti, D. Castillo, L. Cram, D. Ducharme, S. El-Hindi, P. Fox, C. Lavrence, J. Major, D. Mathieson, C. Mitchell, K. Regan, Rev. M. Sargent, M. Scott, V. Sharma, B. Shea, D. Sylvester, L. Whidden, S. Wright-Evans.

Regrets: V. Coté, M. Marcus, A. Yousefi.

Guests: J. Antoniak, Rev. P. Baillargeon, C. Callaghan, T. Jory, C. MacNeil, M. Mason.

1. Conflict of interest

There was no conflict of interest declared.

2. Approval of the Minutes

MOTION

That the minutes of November 26, 2014 be approved.

M/S

D. Ducharme/S. El-Hindi

Carried

3. Business Arising from the Minutes

There was no business arising from the minutes.

4. Report from the Principal

Hiring processes

Dr. Peter Donahue has been recommended by the Selection Committee and the Employee Relations Committee as the new Director of the School Social Work.

The recruitment for the new Dean of Students has begun and should conclude by the end of March.

There are faculty searches underway for replacements in Social Work and Marketing. One search for an addition to complement is underway in Criminology. Several staff replacements are currently advertised.

Strategic Plan Renewal

The Vice Principal & Academic Dean is leading a multi-pronged approach to renewing the strategic plan. Board representatives to the Planning Committee are Lynne Cram, Paul Fox and Rev. Mark Sargent.

RFP for Food Services

Aramark has been at King's for close to twenty years. The process is underway to review proposals for a food services provider.

AUCC confirmation

Every five years there is an update to the AUCC commitment. Confirmation of King's commitment has been sent to AUCC.

Enrolment Update

M. Mason provided a presentation about the recruitment program and answered questions about applications, enrolment and retention. In spite of some challenges vis-à-vis Western's changing enrolment strategies, King's is moving forward with cooperative initiatives with Western regarding enrolment and applications.

Faculty Scholars

An event was held to honour faculty who have published scholarly monographs. There are two members of the Royal Society. Paul Werstine is a Fellow and Robert Ventresca is a Member the College of New Scholars, Artists and Scientists. King's faculty continue to be very active in their scholarship.

Campaign update

King's is getting ready to close the campaign. Initially the campaign was thought to have difficulty raising \$6.9 million however the most recent results are reporting \$14 million. Congratulations to the Foundation for their hard work, under the leadership of Executive Director Erin Lawson.

L. Cram recognized D. Sylvester's contribution to the campaign and thanked him.

5. Report from Students' Council

President David Castillo presented a report from KUCSC. Student governance has been a major focus over the past year. The KUCSC has established strong relationships with the affiliate councils to go into the next negotiations with USC.

- The newly instituted graduate application advisors have been very helpful.
- \$3000 was recently raised for the Cancer Society.
- Elections for the new President were held. Craig Minielly was elected the 2015-16 President.

- KUCSC has been busy writing a Security Advocacy White Paper which should be published in the next month.
- An upcoming event is a talk by Rick Mercer April 1st. This event is jointly sponsored by Huron, Brescia and King's Students' Councils.

6. Employee Relations Committee

Chair Sharon Wright-Evans discussed the distributed report.

MOTION

That Dr. Peter Donahue be appointed as the Director of the School of Social Work for a five-year term, with a tenured appointment at the rank of Associate Professor in the School of Social Work. Both appointments will become effective July 1, 2015.

M/S **S. Wright-Evans/P. Fox** **Carried**

J. Major discussed the distributed Pension Memo. The memo outlined details about the defined benefits pension plan. The Pension Committee administers the plan. Parameters are negotiated with the Faculty Association.

MOTION

That the Board receives the annual Pension Memo.

M/S **S. Wright-Evans/Rev. M. Sargent** **Carried**

7. Finance and Investment Committee

Chair Michael Scott discussed the report and provided an update on the Committee's recent meeting. Items are tracking well and a modest budgeted surplus of \$75,000 is expected this year.

8. Governance Committee

Chair Paul Fox discussed the report that was distributed.

MOTION

That the Board recommend to the voting Members that they amend By-Law Number 2, by way of Special Resolution, increasing the number of Voting Directors from 13 to 16 (with 13 to be elected by the Voting Members).

M/S **P. Fox/S. El-Hindi** **Carried**

P. Fox discussed the motion. Under the new by-law we only had 13 voting directors. Previously, there were 29 voting directors. There are 4 directors retiring this Spring. There has been a challenge to populate committees of the Board with voting directors. In order to increase the number of voting directors, the by-law needs to be amended which will require approval of the Voting Members.

D. Sylvester discussed the point that this motion was anticipated prior to incorporation. The group of community members has been shrinking. After incorporation, it was expected that the number of voting directors would increase. An incidental issue is the issue of continuity as 4 members will be retiring this June who will not be replaced until September.

