

**MINUTES OF A MEETING
OF THE BOARD OF DIRECTORS
OF KING'S UNIVERSITY COLLEGE**

Wednesday, September 30th, 2020

at 4:30pm via Zoom

Present: Rev. M. Sargent (Chair), D. Malloy, J. Major, A. Jardine, F. Cheong, N. Brennan, G. Balfour, G. Hegedus, F. Galloway, P. Wilton, M. O'Hare, A. Jolliffe, P. Wilkinson, B. Leschied, P. Marques, L. Staudt, B. Kitching, G. Hardman, M. Mason, K. Mequanint, L. White-Eye, K. Lakhotia, H. Mostafa, Rev. D. Greco, C. MacDonald, J. Malkin, K. Regan, C. Chovaz

Regrets: M. Thuss, L. Staudt

Guests: D. Mathieson, P. Dool, J. Henry, T. Jory, A. Co-Dyre, J. Gordon, J. Antoniak, L. Melnyk Gribble, J. Horne, C. MacNeil, Rev. P. Baillargeon, A. Core, R. Vissers

1. Opening Prayer

Chair, Rev. M. Sargent opened with a prayer. Principal, D. Malloy recited the Land Acknowledgement.

2. Approval of the agenda

MOTION

That the agenda of Wednesday, 30th September 2020 be approved.

M/S M, O'Hare/K. Regan Carried

3. Conflict of Interest Declarations

There was no conflict of interest declared.

4. Consent Agenda

Chair, Rev. M. Sargent provided a quick overview of the Consent Agenda.

MOTION

That the report items in the Consent Agenda be received or approved by the Board of Directors.

M/S P. Wilkinson/K. Lakhotia Carried

5. Approval of the minutes of the previous meeting.

MOTION

That the minutes of July 31st, 2020 be approved.

M/S M. O'Hare/N. Brennan Carried

6. Business arising from minutes

There was no business arising from the minutes.

7. Report from the Principal

Principal D. Malloy presented the distributed report.

Vice-Principal Enrolment Services and Strategic Partnerships M. Mason provided an update on enrolment numbers. King's surpassed enrolment targets that were set back in January 2020 by 213 students (domestic and international combined). M. Mason noted that most institutions in the province have fared below their projections. M. Mason and the Enrolment team were commended for their achievement.

It is expected that the membership for the Joint Kings/Brescia Anti-Racism Working Group will be announced next week. Work on King's antiracism policy, which would dovetail into the discrimination policy, is expected to commence in the very near future. There are plans to engage facilitator Michelle Young to speak to the Board on equity at some point this year.

Vice Principal and Academic Dean, G. Balfour was formally welcomed to King's and the Board.

The Board was reminded that September 30th marks *Orange Shirt Day*, a day to honour the indigenous children who were sent away to residential schools in Canada.

MOTION

That the report from the Principal be received

M/S

K. Regan/N. Brennan

Carried

8. Report from the Students' Council

KUCSC President B. Kitching presented the report. Omar Youssef was voted in as Chief Financial Officer on September 20th to replace M. Faroukh who has since transferred to the Ivey School of Business. Two new scholarships *Class of 2020 Award* were recently awarded and a \$40K donation to the Student Emergency Fund was made at the start of this current Student Council's term. Council members participated in student leadership training over the month of August as well as, hosted an off-campus BBQ and participated in the many activities of Orientation week.

KUCSC in-person events for the rest of the semester have been cancelled. KUCSC will re-evaluate in January the remaining in-person events planned for the school year. Currently, community events and club meetings are hosted online wherever possible to keep the student community engaged.

Chair, Rev. M. Sargent acknowledged the Student Council's efforts in curtailing student participation in FOCO this year.

9. Committee Reports

a. Executive

Chair M. Sargent invited Principal Malloy to speak to the *Principal's Goals and Objectives 2020-21*.

Principal D. Malloy presented the *Principal's Goals and Objectives 2020-21* and summarized the primary objectives outlined in the document.

There was a discussion about the number of goals that were presented. D. Malloy noted that while the Principal has a dedicated executive and senior administrative team who will be primary leads to support the various goals, accountability and ownership ultimately lies with the Principal.

The extent to which the *Principal's Goals and Objectives 2020-21* document will be shared with the rest of the community on the King's website was discussed. Some concerns were expressed over disclosure of potentially sensitive details in the document. An observation was made that the *King's University College Strategic Plan* which outlines the overall objectives for King's is available online. There was agreement that the *Goals and Objectives* document functions as an assessment tool for the Board - as the employer - to assess the Principal's performance as an employee. The Principal will work with the Executive Team to determine how the objectives can best be shared with various departments across King's.

Chair, Rev. M. Sargent noted that the goals identified by the Principal and the report presented is a living document in that the upcoming year may present a number of unpredictable variables given the current environment. D. Malloy noted that he will revisit the document to clarify the individual or office responsible for achieving the various objectives and goals.

MOTION

That the Principal's goals and objectives for 2020-2021 be approved.

M/S **P. Marques/C. MacDonald** **Carried**

b. Property

Given the confidential nature of the naming items, a request was made to move the meeting *in camera*.

MOTION

That the meeting go *in camera* be approved

M/S **K. Regan/B. Leschied** **Carried**

After the in-camera session, the meeting resumed in regular session.

MOTION

That all motions discussed *in camera* be approved

M/S **N. Brennan/P. Marques** **Carried**

10. Other Business

There was no other business discussed.

11. Adjournment

Chair Rev. M. Sargent informed that the Voting Members of the Corporation were no longer able to meet and that they would reschedule their annual meeting to the earliest possible date.

MOTION

That the meeting be adjourned.

M/S **K. Lakhotia/G. Hardman** **Carried**

Respectively submitted,

A handwritten signature in black ink, appearing to read "Andrew Jardine". The signature is written in a cursive style with a large initial 'A'.

**Andrew Jardine
Secretary to the Board**

A handwritten signature in black ink, appearing to read "Fiona Cheong". The signature is written in a cursive style with a large initial 'F'.

**Fiona Cheong
Recording Secretary**