Policy Number:	1.1.4 Governance Principles

Relevant Statutory /

Regulatory Linkages:

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Policy Statement (Intent and Scope)

The following Governance Principles direct the Board of Director's governance approach for King's University College.

1. To represent all the stakeholders of King's University College in governing the organization to achieve excellence in all that the College undertakes.

2. To practice a bicameral model of governance with a Board of Directors appointed by the Members of the Corporation and a College Council operating within its Board approved Constitution.

3. To work as a group to achieve the organization's Vision, Mission and Guiding Principles as a Catholic academic institution; strategic directions; and annual outcomes, ensuring the organization operates consistent with all statutory and regulatory requirements and Governance and Board Policies.

4. To support an organizational culture of inclusion, fairness, transparency and respect for each person.

5. To ensure transparency and stakeholder inclusiveness in Board of Directors governance processes, through effective communications and consultation.

6. To use the skills and insights of all Voting and Non-Voting Directors in reaching Board of Director decisions.

7. To provide effective new Board of Director member orientations and on-going Board of Director development opportunities to enhance individual Director capacity, input and participation.

8. To ensure that an effective and separated clarity of roles exists for the Board of Directors and for the Principal. The Board of Directors' responsibilities involve developing, reviewing and monitoring Board Policies, directions and priorities. The Principal's

responsibilities involve the managing of the day to day academics and operational affairs of the organization through the implementation of Board Policies, directions and priorities, and timely reporting of the results of their implementation to the Board of Directors.

Monitoring

1. Included in Vice Chair's annual Governance Report.