

Policy Number: 1.2.4 Staff Performance Appraisals

Relevant Statutory / Regulatory Linkages:

Employee Group Contracts and Terms of Employment

Policy Statement (Intent and Scope)

King’s University College (King’s) believes in the importance of supporting staff development and performance through regular staff evaluations. As outlined in each employee group’s collective agreement, the Principal or designate will ensure the

1. Development and implementation of an annual employee performance appraisal program that is fair, consistent, aligned with the employee group Conditions of Appointment, applicable collective agreements, and falls within any appropriate legislation and Board policy.
2. The Principal’s performance appraisal will be completed by the Board as per the Governance Policy.

Monitoring Report Requirements (Frequency, Content, etc.)

The Principal will report annually to the Board on the status of the staff performance appraisals process.

Original Approval Date:	February 2019
Effective Date:	February 2019
Revised:	May 2021
Next Review:	2023-24